

UUSS BOARD OF TRUSTEES MEETING

Thursday, June 26, 2025, 6:30 p.m., via Zoom and in person

Minutes



Present in person: Anara Guard, Lisa Dahlquist, Andy Cramer, Susan Davis-James, Janet Lopes, Dawn Huebner, Sally Wilkins

Incoming 25/26 trustees present in person: Patty Innes, Fred Pannek, Emily Moran-Vogt

Present on Zoom: Leanna Pierson, Victoria Owens

Incoming 25/26 trustee on Zoom: Mathew Espinoza-Castro

Guest present in person: Sean Fountain

6:30 Sally read the opening and lit the chalice.
May minutes were approved.

Board Business

1. Board appointments

Since Andy is stepping up to fill the President's role, a slot opened up for the vice-president role. The board makes the appointment to fill in open board slots in between elections.

Janet has agreed to serve out the VP slot for the remaining year. Mathew Espinoza-Castro has agreed to be appointed for the member at large slot.

Sally moved to make the board appointments. Dawn seconded. The appointments are effective July 1st. All were in favor, none opposed. Motion is approved.

2. Finalize Disruptive Behavior Policy

Susan gave some history on the policy that was sent in email: it was developed by the Safety Committee and a BOT task force. It heavily leverages the UUA model policy. A draft was presented during the last meeting. Some editorial comments came out of that discussion and those are incorporated in this version.

Janet asked the group if the meaning of "contract" in the policy is clear enough. Most agreed it is clear enough and didn't require re-wording.

Lisa moved to adopt the policy. Sally seconded. All were in favor, none opposed. Motion is approved.

3. Report on Safety Committee

The board worked on the charter for the safety committee and retired the current committee. The board invited current members to participate in the vetting process for membership of the new safety committee in an email sent on 6/17/25 to Sean Fountain, Karen Smith and Amanda Dewey, but did not receive any replies. Sean Fountain from the Safety Committee noted that he didn't get an invitation email. Sean confirmed he received

the email but follow-up discussion revealed the vetting process invitation portion was not recognized.

Janet asked Sean who were the other committee members. Sean said it included Amanda Dewey, Karen Smith, Steve Hoverman, Robin Howlett and the late Laurie Jones.

Sally asked whether the reply date for safety committee members to be a part of the vetting process should be extended. Andy replied that in the next month the board will be picking up the topic.

Emily asked why the committee was dissolved prior to developing the vetting process.

Anara and other members noted that the safety committee felt strongly that committee members should be vetted. "Grandfathering" current members would be counter to that purpose.

7:10 Administrative Report – Rev. Lucy Bunch
None today

7:10 Treasurer's Report– Victoria Owens
Written report. No concerns about any categories. Victoria noted that there is technically a surplus but commented that there was also a small surplus projected during the last budget but it did not turn out to be, so "best not to overpromise".

7:15 Ministers' Reports – Rev. Roger Jones, Rev. Lucy Bunch
No report today

7:15 Committee Substantive Issues, if needed (written reports)

- a. Program Council, Janet Lopes:
Rev. Lucy reported that attendance is up 15% on average.
PC is forming a subcommittee to look at the current Volunteer Opportunity page on the website with the intent of making it work better for us. Rev. Lucy added there will be a place in the new monthly newsletter about how to get involved at church.
PC is continuing work on the redesign of the Pathway Cards. A trifold design has been approved.
SJCC may have a separate Activity Fair this year for the groups they oversee.
PC is planning to have an activity fair that doesn't include a table for FRST or APMC that are not looking for members to sign up, to give more room for other groups.
This year's regular Activity Fair will occur on Sept. 7, which is also Ingathering Sunday.
Fred commented that there is also a plan for certain groups who are actively recruiting to have a monthly rotating table.

- b. APMC (Administration and Property Management), Leanna Pierson: The warming oven and refrigerators are ordered and coming soon. The two induction stoves were ordered but it's unclear when they will arrive (if in West Coast warehouse, soon, if "on the boat" it could be weeks). Electrical work needs to be completed before they can be installed. The decision to use the induction stoves means we lose our license as a commercial kitchen. Loaves and Fishes will take our used kitchen equipment. APMC is not meeting in July or August.
Emily asked what is the effect of not being a commercial kitchen. Several folks answered that we can't rent our facilities for catering companies to cook food in our kitchen but the rental income for that is insignificant. Rental events can still use the kitchen to warm food and the church can still cook there.
- c. FRST (Fundraising Strategy), Dawn Huebner:
- FRST welcomed a new member, Barbara Stauton
 - FRST discussed early auction planning (FRST member Gail Evans is on the auction committee)
- d. FRST discussed status of the Memorial Wall project. The team working on the Memorial Wall is now light, with Gail Evans needing to step down. Efforts are underway to recruit additional people. Dawn requested that if folks have suggestions for additional people to work on the project, please let here know. The design of the wall includes a tile and glass mural of a river, with memorial plaques above and below it. Decisions still to be made: size and construction materials.
- e. Nominating Committee, Sally Wilkins: no report, work completed for this year.
- f. Social Justice Coordinating Council, Andy Cramer:
Lucy is working on ideas for interfaith collaborations with Trinity Cathedral. SJCC will have a retreat for the new year and work on ideas about about how to get more engagement.
17 people showed up for Lobby Day at the State Capitol.
Pink Haven had a very enjoyable and successful (\$4000 raised) concert. It is working with other congregations including Trinity, Davis UU, and Spiritual life on activities. There are two offers of housing. Kin might be coming within the next month. There is a 3-hr training for those who will have contact with kin.
Plate collections have gone up. Our June partner Opening Doors did a presentation last Sunday after service. They have lost federal funding for their services. SJCC is working on finding ways to tell personal stories about our partners' activities.
Jet is processing results from the Congregational Survey on Inclusion.
- g. Safety Committee, Susan Davis-James: discussed as part of Board Business.
- h. UUA and PWR, Sally Wilkins and Roger Jones: Sally reported that UUSS delegates Patty, Fred and herself watched the business sessions in the Fahs room and some at

home. Randy and Jennifer Webb and Roger attended in person. The theme of UUA was “Meeting the Moment”. Delegates participated in electing GA co-moderators for the next 6 years. They also voted on the Action of Immediate Witness items, which are topics to bring back to the churches for further action.

Board Update for Leadership Message published in July: Sally
Closing: Sally

7:40pm Meeting Adjournment