

UUSS BOARD OF TRUSTEES MEETING
Thursday, May 22, 2025, 6:30 p.m., via Zoom **(NOT IN PERSON)**
Agenda



- 6:30 Welcome to Board and guests/Establish Quorum: Anara Guard
- Chalice Lighting and Centering: Susan Davis-James
- 6:35 Consent Agenda
- Approve April Minutes
- 6:50 Board Business
1. Congregational Meeting Takeaways
 2. Charge for Safety Committee
 3. Contract for Intern
- 7:20 Administrative Report – Rev. Lucy Bunch
- 7:25 Treasurer’s Report– Victoria Owens
- 7:35 Ministers’ Reports – Rev. Roger Jones, Rev. Lucy Bunch
- 7:45 Committee Substantive Issues, if needed
- a. Program Council, Janet Lopes
 - b. APMC (Administration and Property Management), Leanna Pierson
 - c. FRST (Fundraising Strategy), Dawn Huebner
 - d. Nominating Committee, Sally Wilkins
 - e. Social Justice Coordinating Council, Andy Cramer
 - f. Safety Committee, Susan Davis-James
 - g. UUA and PWR, Sally Wilkins and Roger Jones

Next Meetings:

- a. Executive Committee Meeting (via Zoom): Tuesday, June 10th, 5 pm
- b. Board Meeting (via Zoom & in person): Thursday, June 26th, 6:30 pm

Recap board decisions from May BOT for June 11th Monthly Leadership Update (due to Lisa on Saturday, June 7th): Susan Davis-James

Closing: Susan Davis-James

8:00 Meeting Adjournment

White Supremacy Culture

CHARACTERISTICS	ANTIDOTES GUIDE
<ul style="list-style-type: none">▪ Perfectionism▪ Sense of Urgency▪ Defensiveness▪ Quantity over Quality▪ Worship of the Written Word▪ Only One Right Way▪ Paternalism▪ Either/Or Thinking▪ Power Hoarding▪ Fear of Open Conflict▪ Individualism▪ I'm the Only One▪ Progress is Bigger, More▪ Objectivity▪ Right to Comfort	<p>Create a culture of appreciation by publicly expressing gratitude for people's work and contributions</p> <p>Choose Integrity and actively refuse to participate in gossip</p> <p>Foster a culture of learning where mistakes are viewed as learning opportunities</p> <p>Understand defensiveness is linked to fear of losing power, face, privilege, comfort</p> <p>Identify other antidotes already in place within the organization and seek ways to highlight and build upon them</p>