

UUSS BOARD OF TRUSTEES MEETING
Thursday, December 19, 2024, 6:30 p.m., via Zoom
Minutes



Present on Zoom: Lisa Dahlquist, Lucy Bunch, Andy Cramer, Susan Davis-James, Roger Jones, Anara Guard, Dawn Huebner, Leanna Pierson, Sally Wilkins, Victoria Owens
Guest on Zoom: Mario Giacomoto

6:30 Anara read the opening and lit the chalice.
November minutes were approved.

Board Business

1. Solar Update

Solar is approved and turned on! Solar vendor Magic Sun will be contacting Krystal in the office to provide the manual and go over how to use the monitoring application. Leanna Pierson will contact Glory Wicklund, head of APMC, to ask her to identify an appropriate person that should also be trained.

2. Rentals Task Force Update

Andy will be sending out an invite for meeting in early January to the identified interested or knowledgeable persons to start discussions on how to market and increase rentals.

3. Scholarships for GA delegates

Board members discussed options to provide financial assistance for folks who want to attend General Assembly. Items discussed included full or partial registration fees, what level of registration to reimburse (early-bird/March 13th price, May deadline price, anytime price), business only or full registration (with workshops, talks and other events), and what the board has done in the past.

After discussion of options, Victoria moved that BOT support UUSS delegates to GA by paying up to the \$475 registration fee of the May 13th price deadline. Funds to be taken from the Heritage Fund. Sally seconded the motion. All were in favor, none opposed. Motion passed.

Administrative Report: Lucy Bunch

- The staff is settling in with the new custodian schedule. The new custodian, Kenny, is doing well. He's the first person in many years that can do chair setup correctly. Krystal is giving him more hours.

- Office will be closed from tomorrow (Dec. 20th) thru New Year's Day. But some staff will be working from home to support year-end needs.
- Status of unhoused people on our campus: one getting is getting new RV vehicle, the other person remains on campus.

Treasurer's Report: Victoria Owens

Written Report.

The Endowment Committee is looking into forgiving part of the loan. The rule they need to follow is that they have keep the corpus (original amount) of the endowment. The committee will research what that amount is. They will also look into other options.

Ministers' Report – Rev. Roger Jones, Rev. Lucy Bunch

Donations for staff bonuses are going well, with large range of donations.

Open House was last night, staff was present. Good turnout. Some long-timers and a lot of newer people. There was Christmas tree trimming and a potluck (mostly soup from family ministry/Krystal).

Soul Matters is re-opening in January. This will be the second year of doing that. Six groups will be accepting new members. Registration for women's retreat has opened. It opened on Friday and there are only 8 slots left from 40.

End of year appeal email (and some snail mail versions) went out, asking folks to make financial contributions to church: either the ministers' fund or the heritage fund. Debra said money has been coming in from that. It's been the first year-end appeal in 2 years.

Men's group has had three meet-and-greets with approx. 20 attendees.

Young people's group has had four meetings and a Saturday night game night.

POC group has had several meetings and a meet-and-greet in November.

Committee Substantive Issues, as needed

- Program Council**, Janet and Roger attended PC meeting in November where Janet explained the request from BOT for updating the strategic plan goals. They had a Sunday morning meeting on Dec. 15th to address that request. Roger doesn't know the outcome of that meeting yet.
- APMC (Administration and Property Management)**
- FRST (Fundraising Strategy)**
- Nominating Committee**, Sally Wilkins: NomCom has been tabling and will table in January after service to introduce people to positions and answer questions.
- Social Justice Coordinating Council**, Andy Cramer: SJCC is leading an effort to increase advocacy work. The first action is a lobbying day with California

legislators, on January 27th, in coordination Sacramento ACT. There will be training on the 26th after service. Karen Gunderson and Andy will co-chair. Topic: homelessness and housing. The committee will table in January leading up to that day.

Lucy announced that we've had a proposal from congregants to participate in Pink Haven. Dawn explained that Pink Haven is a transgender support effort. It has a similar model as the one used for refugee support, a caring circle to support transgender folks. The organization is interested in Sacramento because it's one of the more affordable places in California. She and others will bring a proposal to the board for consideration.

- f. **Safety Committee**, Susan Davis-James: Susan reported that Sean noted that the committee gave BOT a draft on the disruptive person policy but didn't get feedback. No board members recall this action and there's no documentation for it. Lucy noted that she only has a draft from about 5 years ago. Dawn has forwarded info from UUA to the Safety Committee, including a model for safety for congregations. Sally received the requested Safety Policy from the Reno congregation yesterday (Dec. 18th). She will forward it to Krystal, the ministers and Sean Fountain. Next Steps: Susan and Anara will draft a letter to Safety Committee to re-engage them on this issue.

- g. **UUA and PWR**: no updates.

PCD is no longer an organization. There is now one regional organization that makes up PWR, replacing three former districts. This is a result of a series of mergers and administrative changes precipitated in part from UUA changing the field staff model to be regional, as opposed to every district getting assigned staff.

UUA has started to scrub bio info from websites for safety reasons, knowing we won't be shy about speaking our values in the coming years. Emails are to offices/alias instead of people. The new minister in Davis will be installed in April.

Board Update for Leadership Message published in January: Anara

Closing: Anara

8:00pm Meeting Adjournment