

UJSS BOARD OF TRUSTEES MEETING
Thursday, November 21, 2024, 6:30 p.m., via Zoom and in person
Minutes



Present in person: Lisa Dahlquist, Lucy Bunch, Andy Cramer, Susan Davis-James, Roger Jones, Janet Lopes, Anara Guard

Present on Zoom: Dawn Huebner, Leanna Pierson, Sally Wilkins, Victoria Owens

Guest on Zoom: Mario Giacomoto

6:30 Dawn read the opening and Roger lit the chalice.
October minutes were approved with some clarifications.

Board Business

1. Fund-a-Need extra funds:

There is \$13K raised in the Fund-a-Need category that is above the cost of the planned range/oven and refrigerator. APMC would like some time to put together a proposal on how to use the funds. Some items discussed that need some analysis and research before a final proposal:

- Induction Stove
- Ask endowment to pay for the refrigerator or freezer
- Opening from kitchen to patio

They want a couple of months to complete research and weigh options and will present a proposal in March.

Victoria clarified that if Endowment doesn't approve the funds for 24/25 projects, that the funds would roll over to the next year after July.

Endowment is revamping the application process for projects.

2. Congregational Meeting Lessons Learned

Members thought the meeting went smoothly, including the Zoom voting.
Improvement for next meeting: have more clipboards and BOT members actively encouraging folks to sign in, to alleviate the sign-in lines.

3. Stewardship Campaign Goal Options:

Roger and Lucy informed the board that the Committee has been requesting a goal.
The two goals discussed were:

- 1) ½ the cost of a seminary intern. The goal would be to raise ½ of the yearly cost per year so that we can have an intern every other year. The cost is \$30K/year so the goal would be to raise \$15K per year.

Dawn commented that the campaign should explain the reasons for wanting the intern. Rosemary's presence was explained as ministerial support while the ministers went on Sabbatical. The non-sabbatical reasons should be communicated to the congregation.

2) Staff compensation. Continue to raise money to aim for UUA minimums for all our staff.

15K/year for the intern and an increase of 5% for staff of approximately 35K means the goal is \$50K more, about 8% average increase in pledges.

4. Strategic Plan Small Group Update

Some plan sections have been sent to other groups for feedback:

Two sections have been sent to Program Council (PC). Janet spoke to them and will talk to them again in their November meeting. They have requested a deadline extension to February.

Once section has been sent to Justice and Equity Team (JET).

For the "4th" Goal (Overarching: Infrastructure and Organizational), Andy will craft some proposed language and bring it back to BOT.

Administrative Report: Lucy Bunch

- Rentals are doing well. We are on par with 2022.
- There are two unhoused people on our property and the situation has deteriorated for both. For one of them, his vehicle is no longer operational. Having an operating vehicle was a requirement per board policy allowing unhoused persons to stay on our property. Lucy and staff are working with him to make it possible for him to fix his van. The other person had stated she was not going to stay during the winter months. Roger and Lucy are working with both to try to resolve the situations.
- Anara reported that the email listserve is having issues. Dirk is aware and is trying to find a solution. Use real emails to send emails to board members.
- Anara also gave an update on Solar. Anara spoke to Magic Sun; SMUD wanted a different coupling mechanism. Decision is pending on the replacement mechanism.

Treasurer's Report: Victoria Owens

Written Report. Victoria noted that we're on budget, within 3% of budgeted funds for this time.

Ministers' Report – Rev. Roger Jones, Rev. Lucy Bunch

Written Report.

Committee Substantive Issues, as needed

- a. Program Council, Janet Lopes: Spoke to PC about Strategic Plan items. Will discuss with them again at their meeting later tonight.
- b. APMC (Administration and Property Management): Still getting bids for grounds maintenance. They have talked to six vendors so far.
- c. FRST (Fundraising Strategy)
- d. Nominating Committee, Sally Wilkins: NomCom has started to figure out what positions will need candidates and identifying people to talk to.
- e. Social Justice Coordinating Council, Lucy reported that there will be a lobbying day sponsored by ACT in January. Fred Pannek will be the new community partner liaison. Mercy Pedalers got cited for trespassing by sheriff deputies while interacting with unhoused folks at the library. Contact your county supervisor to tell them your thoughts about this incident.
- f. Safety Committee, Susan Davis-James: moved to quarterly meetings. No update yet.
- g. UUA and PWR: UUA has a webinar on growing our congregations.

Board Update for Leadership Message published in December: Dawn

Closing: Dawn

8:00pm Meeting Adjournment