

UJSS BOARD OF TRUSTEES MEETING
Thursday, September 26, 2024, 6:30 p.m., via Zoom and in person
Minutes



Present in person: Lucy Bunch, Andry Cramer, Susan Davis-James, Roger Jones, Janet Lopes
Present on Zoom: Lisa Dahlquist, Leanna Pierson, Sally Wilkins, Victoria Owens, Dawn Huebner

6:30 Andy read the opening and lit the chalice.
August minutes were approved.

Board Business

1. Board Goals: Discussion of Strategic Plan Revision Steps

Lucy noted that there has been significant progress on the first 3 goals:

Goal 1: Strengthen our connections and commitments within our congregation to deepen our lives.

Goal 2: Increase our presence and identity in the larger community by living our mission of being a force for healing in the world.

Goal 3: Live out our commitment to justice, equity, and compassion.

But she noted that Goal 4, Overarching: Infrastructure and Organizational, hasn't been tackled in the same way. We could use some attention on what we need in terms of facilities and staff.

There was clarification that the Goals are broad and that the Action Plan was not intended to be a to-do list, but rather ideas of what the BOT and Program Council could do.

The board members agreed that the goals are all still relevant and reflect the congregation's priorities.

There was discussion about what approach to take to revise or update the Action Plan and ultimately it was decided to form a smaller group within the board that would take a first look at the Action Plan and see which items were fulfilled and which need more attention. The small group would then bring back recommendations to the full Board and the Program Council.

Small Group volunteers: Andy Cramer, Janet Lopes, Victoria Owens, Lucy Bunch and Roger Jones.

2. Plan Congregational Meeting

The board went over the proposed agenda and filled in some names and details for the to-do list to prepare for the meeting.

BOT decided that the congregation should vote to approve the new Community Partners proposal that entails keeping our current twelve engaged partners for the next year.

3. Update Plan to Increase Rentals

Anara had a conversation with Marlaina and Dawnabelle and they are happy to provide their support and expertise in whatever manner is needed.

Next steps: Meet for a brainstorming session with folks who have some knowledge and/or experience in this area. Suggestions included: Tikki Harlow, Linda Clear (Roger will reach out to Linda), Tina Lawrence.

Treasurer's Report: Victoria Owens

Written Report. Victoria noted that since it's only the second month of the church year there are no strong conclusions yet.

Ministers' Report – Rev. Roger Jones, Rev. Lucy Bunch

Written Report. Lucy reported that she documented the new hours arrangement for Krystal's work. Her workdays will be Sun, Wed, Thur & Fri.

Committee Substantive Issues, as needed

- a. Program Council: Janet Lopes: no meeting this week
- b. APMC (Administration and Property Management): Lucy informed the board that they are focusing on Fund-a-Need kitchen upgrades, including air conditioning. The platform on the chancel is finished.
- c. FRST (Fundraising Strategy), Dawn Huebner: FRST is meeting next week. Roger informed BOT that the Book of Gratitude and Generosity got updated with \$300 and above donors for Solar Project. Panels are all up and county inspection is next.
- d. Nominating Committee, Sally Wilkins: no report this month
- e. Social Justice Coordinating Council, Andy Cramer: updates already captured in minister's report.
- f. Safety Committee, Susan Davis-James: light attendance at meeting limited discussion
- g. UUA and PWR: Roger reported that the Pacific Central District completed a merger with other districts in the Pacific Western Region.

Board Raffle Basket – Sally volunteered to coordinate the board basket for the Flamingle Auction. Our basket will just be gift cards. \$20 each for 9 people = \$180. You can send her money via Venmo for buying gift cards. Lisa will buy a flamingo to put all the cards on.

Board Update for Leadership Message published in October: Andy
Closing: Roger

8:00pm Meeting Adjournment