

UUSS BOARD OF TRUSTEES MEETING

Thursday, October 24, 2024, 6:30 p.m., via Zoom and in person

Agenda



- 6:30 Welcome to Board and guests/Establish Quorum: Anara Guard
- Chalice Lighting and Centering: Janet Lopes
- 6:35 Consent Agenda
- Approve September Minutes
- 6:40 Board Business
1. Strategic Plan Small Group Update
 2. Congregational Meeting Final Details
 - a. Zoom coordinator
 - b. Chalice lighters
- 7:00 Administrative Report – Rev. Lucy Bunch
- 7:10 Treasurer’s Report– Victoria Owens
- 7:20 Ministers’ Reports – Rev. Roger Jones, Rev. Lucy Bunch
- 7:30 Committee Substantive Issues, if needed
- a. Program Council, Janet Lopes
 - b. APMC (Administration and Property Management), Leanna Pierson
 - c. FRST (Fundraising Strategy), Dawn Huebner
 - d. Nominating Committee, Sally Wilkins
 - e. Social Justice Coordinating Council, Andy Cramer
 - f. Safety Committee, Susan Davis-James
 - g. UUA and PWR, Sally Wilkins

Next Meetings:

- a. Executive Committee Meeting (via Zoom): Tuesday, November 12th, 5 pm
- b. Board Meeting (via Zoom & in person): Thursday, **November 21st**, 6:30 pm (**November and December meeting will be the 3rd Thursday**)

Recap board decisions from Oct BOT for November 11th Monthly Leadership Update (due to Lisa on Friday, November 8th):

Closing: Janet Lopes

7:50 Meeting Adjournment

Board Events	Date
Fall Congregational Meeting	October 27 th , 2024
Auction	November 9 th 2024
Recruit - GA Delegates	January 2025
Budget/Review of contracts, letter of intent	March 2025
Stewardship Campaign	April 2025
Spring Congregational Meeting	May 18 th 2025
New Board Member Orientation	July 2025
Board Retreat	August 2025

White Supremacy Culture

CHARACTERISTICS	ANTIDOTES GUIDE
<ul style="list-style-type: none">▪ Perfectionism▪ Sense of Urgency▪ Defensiveness▪ Quantity over Quality▪ Worship of the Written Word▪ Only One Right Way▪ Paternalism▪ Either/Or Thinking▪ Power Hoarding▪ Fear of Open Conflict▪ Individualism▪ I'm the Only One▪ Progress is Bigger, More▪ Objectivity▪ Right to Comfort	<p>Create a culture of appreciation by publicly expressing gratitude for people's work and contributions</p> <p>Choose Integrity and actively refuse to participate in gossip</p> <p>Foster a culture of learning where mistakes are viewed as learning opportunities</p> <p>Understand defensiveness is linked to fear of losing power, face, privilege, comfort</p> <p>Identify other antidotes already in place within the organization and seek ways to highlight and build upon them</p>