

**UUSS BOARD OF TRUSTEES MEETING**  
Thursday, June 27th, 2024, 6:30 p.m., via Zoom and in person  
**Minutes**



Present in person: Roger Jones, Sally Wilkins, Susan Davis-James, Lucy Bunch, Jed Shapiro, Anara Guard, Lisa Dahlquist

Present on Zoom: Hally Cahssai, Victoria Owens, Leanna Pierson

Guests in person: Janet Lopes

Guest on Zoom: Andy Cramer

6:30 Anara welcomed board members, ministers, and guests (future board members).  
Anara read the opening and lit the chalice.  
May minutes were approved.

### **Board Business**

#### 1. General Assembly Report

Delegate Leanna Pierson gave a report on GA:

##### a. Actions taken

- Passed at GA: **Article 2**, including one amendment; all Actions of Immediate Witness, including World on Fire-Humanitarian work and Climate change, Centering Love amid Covid-19 Impact, and Solidarity with Palestinians.
- Responsive Resolution-UUGA Support for 10/7 Hostages.
- Business Resolution-Embracing Transgender, Non binary and Intersex People as a Fundamental Expression of UU Values

##### b. Comments

- Leanna missed being together in the same room with other delegates to discuss items

##### c. Sally Wilkins report on Watch Parties

- One or two people showed up in addition to delegates
- About 20 people showed up for the Ware lecture and had a discussion after it about disabilities, while enjoying food provided by Sally and Fred Deneke

#### 2. By-Laws changes approval

Members discussed making four small changes:

1.1 deleting all text after “Congregational Meeting” in second paragraph.

1.1.3 changing text to “(a) Honorary Life Members are valued, formerly active UUSS members...”

1.2.1 deleting all text in item (a) after “contribution of record”

4.2 (a) deleting “directly” in last sentence.

Jed made a motion to approve the revised by-laws with the changes discussed in this meeting. Sally seconded. Motion passed unanimously.

3. Solar Update

There is still some work being done with the County on resubmission of plans updated by a structural engineer to account for roof angles.

4. New Board Orientation activity planning

Orientation is scheduled for July 18<sup>th</sup> at 1:30 pm. Anara and Victoria will provide materials and presentations to the incoming BOT members.

5. Review Dog Policy and Implementation

The board had a discussion about updating the dog policy and its implementation. Discussion included differences between service dogs/service dogs-in training and emotional support animals, creating a welcoming atmosphere for folks bringing dogs and the congregation at large, safety issues encountered in the past, implementation role for greeters, BOT, and ministers, and other topics. Victoria motioned for the Board to adopt the agreed-upon revision to the dog policy. Sally seconded. Motion carried.

The amended dog policy is as follows:

*Service dogs and service dogs in-training are welcome to sit in the sanctuary with the person who brought them during Sunday services if on leash and well managed.*

*Emotional support dogs are welcome to sit in the Welcome Hall or on the patio during Sunday services with the person who brought them if on leash and well managed.*

*Anyone who brings a dog to UUSS campus must keep the dog under their control at all times, and must immediately remove any dog that is aggressive or noisy.*

*A dog with two incidents in violation of this policy will no longer be permitted on the UUSS campus property.*

**Treasurer's Report:** Victoria Owens

Victoria highlighted two concerns from the report: Pledge income has slipped below the year-to-date budget, rental income remains significantly low and lower than budgeted.

**Ministers' Report** - Rev. Roger Jones and Rev. Lucy Bunch

Lucy wanted to highlight to the Board that the full-time staff wants to change their schedule to be 10 hr days Tues-Fri. Mondays are always slow days and the workload is heavy towards the end of the week. They will try out this arrangement for the summer and adjust if needed.

### **Committee Substantive Issues, as needed**

- a. Program Council: Susan Davis-James
  - Connor and Emily are leading the Young Adult group.
  - PC were concerned that their submissions for the monthly Leadership message were not being sufficiently included in the final published message.
- b. APMC (Administration and Property Management): no report this month
- c. FRST (Fundraising Strategy): Jed Shapiro
  - Annette Emery is the incoming chair
  - Gina Guarneri is the new secretary
  - The Refugee Assistance team received a grant from the Fund for UU Social Responsibility (UU Funding Program). Part of the award is a matching grant, which will help the team solicit additional donations in the coming 18 months.
  - 295 households have pledged for this church year, average pledge increased 12%
- d. Nominating Committee: Hally Cahssai, no update this month
- e. Social Justice Coordinating Council: Leanna Pierson
  - Bobbie Keill is stepping down and her role will be split among two people: one will act as liaison for community groups and the other will coordinate the voting process.
  - The Gaza Cease Fire letter has been posted on the website.
- f. Safety Committee:
  - Did not meet this month. Denis will continue to serve on it.
- g. UUA and PWR: Sally Wilkins

The Board thanked and bid farewell to our departing members: Denis, Hally, and Jed.

Board Update for Leadership Message published in July: Lisa

Closing: Anara

8:40 Meeting Adjournment