

UUSS BOARD OF TRUSTEES MEETING
 Thursday, July 25th, 2024, 6:30 p.m., via Zoom and in person
Agenda



- 6:30 Welcome to Board and guests/Establish Quorum: Anara Guard
 - Chalice Lighting and Centering: Sally Wilkins

- 6:35 Consent Agenda
 - Approve June Minutes

- 6:40 Board Business
 1. Welcome New Board Members
 2. Recap and Take-Aways from New Board Member Orientation
 3. Leadership Message and Opening/Closing Sign-ups
 4. Solar update
 5. Community Partners Process Change
 6. Expanding our social media reach and presence.

- 7:10 Treasurer’s Report: Victoria Owens

- 7:20 Ministers’ Reports - Rev. Roger Jones, Rev. Lucy Bunch

- 7:30 Committee Substantive Issues, if needed
 - a. Program Council: Susan Davis-James
 - b. APMC (Administration and Property Management):
 - c. FRST (Fundraising Strategy): Service Auction, Pledge Drive and other fundraisers
 - d. Nominating Committee:
 - e. Social Justice Coordinating Council: Leanna Pierson
 - f. Safety Committee:

Next Meetings:

- a. Executive Committee Meeting (via Zoom): Tuesday, August 13th, 5 pm
- b. Board Meeting (via Zoom & in person): Thursday, August 22nd, 6:30 pm

Recap board decisions from July BOT for August 13th Monthly Leadership Update (due to Lisa on Friday, August 9th):

Closing: Sally Wilkins

7:45 Meeting Adjournment

Board Events	Date
New Board Member Orientation	July 18 th , 2024, 1:30 pm, Library

Board Retreat	August 17, 2024 1-4
Fall Congregational Meeting	October 20 th , 2024
Auction	November 9 th 2024
Recruit - GA Delegates	January 2025
Budget/Review of contracts, letter of intent	March 2025
Stewardship Campaign	April 2025
Spring Congregational Meeting	May 2025

White Supremacy Culture

CHARACTERISTICS	ANTIDOTES GUIDE
<ul style="list-style-type: none"> ▪ Perfectionism ▪ Sense of Urgency ▪ Defensiveness ▪ Quantity over Quality ▪ Worship of the Written Word ▪ Only One Right Way ▪ Paternalism ▪ Either/Or Thinking ▪ Power Hoarding ▪ Fear of Open Conflict ▪ Individualism ▪ I'm the Only One ▪ Progress is Bigger, More ▪ Objectivity ▪ Right to Comfort 	<p>Create a culture of appreciation by publicly expressing gratitude for people's work and contributions</p> <p>Choose Integrity and actively refuse to participate in gossip</p> <p>Foster a culture of learning where mistakes are viewed as learning opportunities</p> <p>Understand defensiveness is linked to fear of losing power, face, privilege, comfort</p> <p>Identify other antidotes already in place within the organization and seek ways to highlight and build upon them</p>