

UUSS BOARD OF TRUSTEES MEETING
 Thursday, August 22, 2024, 6:30 p.m., via Zoom and in person
Agenda



- 6:30 Welcome to Board and guests/Establish Quorum: Anara Guard
 - Chalice Lighting and Centering: Dawn Huebner

- 6:35 Consent Agenda
 - Approve July Minutes

- 6:40 Board Business
 1. Recap and follow ups from Board Retreat
 2. Review Social Media Task Force Draft Charge
 3. Vote to adopt the 2025 Restatement of the Unitarian Universalist Organizations Retirement Plan

- 7:10 Treasurer’s Report: Victoria Owens

- 7:20 Ministers’ Reports - Rev. Roger Jones, Rev. Lucy Bunch

- 7:30 Committee Substantive Issues, if needed
 - a. Program Council:
 - b. APMC (Administration and Property Management):
 - c. FRST (Fundraising Strategy): Service Auction, Pledge Drive and other fundraisers
 - d. Nominating Committee:
 - e. Social Justice Coordinating Council:
 - f. Safety Committee:

Next Meetings:

- a. Executive Committee Meeting (via Zoom): Tuesday, September 10th, 5 pm
- b. Board Meeting (via Zoom & in person): Thursday, September 26th, 6:30 pm

Recap board decisions from Aug BOT for September 10th Monthly Leadership Update (due to Lisa on Friday, September 6th):

Closing: Dawn Hueber

7:45 Meeting Adjournment

BOT Opening/Closing and Leadership Message Sign Ups July 2024-June 2025

Month	Opening/Closing	Leadership Message
July	Victoria	Leanna Due to Lisa Fri Aug. 9
August	Dawn	? Due to Lisa Fri Sep. 6

September	Andy	? Due to Lisa Fri Oct. 4
October	Janet	? Due to Lisa Fri Nov. 8
November		? Due to Lisa Fri Dec. 6
December		? Due to Lisa Fri Jan. 10
January		? Due to Lisa Fri Feb. 7
February		? Due to Lisa Fri Mar. 7
March		? Due to Lisa Fri Apr. 4
April		? Due to Lisa Fri May 9
May		? Due to Lisa Fri Jun. 6
June		? Due to Lisa Fri Jul. 4

Board Events	Date
Fall Congregational Meeting	October 20 th , 2024
Auction	November 9 th 2024
Recruit - GA Delegates	January 2025
Budget/Review of contracts, letter of intent	March 2025
Stewardship Campaign	April 2025
Spring Congregational Meeting	May 2025
New Board Member Orientation	July 2025
Board Retreat	August 2025

White Supremacy Culture

<p>CHARACTERISTICS</p> <ul style="list-style-type: none"> ▪ Perfectionism 	<p style="text-align: center;">ANTIDOTES GUIDE</p> <p style="text-align: center;">Create a culture of appreciation by publicly</p>
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<ul style="list-style-type: none"> ▪ Sense of Urgency ▪ Defensiveness ▪ Quantity over Quality ▪ Worship of the Written Word ▪ Only One Right Way ▪ Paternalism ▪ Either/Or Thinking ▪ Power Hoarding ▪ Fear of Open Conflict ▪ Individualism ▪ I'm the Only One ▪ Progress is Bigger, More ▪ Objectivity ▪ Right to Comfort 	<p>expressing gratitude for people's work and contributions</p> <p>Choose Integrity and actively refuse to participate in gossip</p> <p>Foster a culture of learning where mistakes are viewed as learning opportunities</p> <p>Understand defensiveness is linked to fear of losing power, face, privilege, comfort</p> <p>Identify other antidotes already in place within the organization and seek ways to highlight and build upon them</p>
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