

UUSS BOARD OF TRUSTEES MEETING

Thursday, June 27th, 2024, 6:30 p.m., via Zoom and in person

Agenda



- 6:30 Welcome to Board and guests/Establish Quorum: Anara Guard
- Chalice Lighting and Centering: Anara
- 6:35 Consent Agenda
- Approve May Minutes
- 6:40 Board Business
1. General Assembly report
 2. By-Laws changes approval
 3. Solar update
 4. New Board Orientation activity planning
 5. Review Dog Policy and Implementation
- 7:20 Treasurer's Report: Victoria Owens
- 7:30 Ministers' Reports - Rev. Roger Jones, Rev. Lucy Bunch
- 7:40 Committee Substantive Issues, if needed
- a. Program Council: Susan Davis-James
 - b. APMC (Administration and Property Management): Denis Edgren
 - c. FRST (Fundraising Strategy): Service Auction, Pledge Drive and other fundraisers, Jed Shapiro
 - d. Nominating Committee: Hally Cahssai
 - e. Social Justice Coordinating Council: Leanna Pierson
 - f. Safety Committee: Denis Edgren
 - g. Regional Assembly and GA: Sally Wilkins
- 7:50 Reflections and farewells
- Next Meetings:
- a. Executive Committee Meeting (via Zoom): Monday, July 8th, 5 pm
 - b. Board Meeting (via Zoom & in person): Thursday, July 25th, 6:30 pm

Recap board decisions from June BOT for July 9th Monthly Leadership Update (due to Secretary on Friday, July 5th)

Closing: Anara

8:00 Meeting Adjournment

Board Events	Date
New Board Member Orientation	July 2024
Board Retreat	August 2024
Fall Congregational Meeting	October 2024
Auction	November 9 th 2024
Recruit - GA Delegates	January 2025
Budget/Review of contracts, letter of intent	March 2025
Stewardship Campaign	April 2025
Spring Congregational Meeting	May 2025

White Supremacy Culture

CHARACTERISTICS	ANTIDOTES GUIDE
<ul style="list-style-type: none"> ▪ Perfectionism ▪ Sense of Urgency ▪ Defensiveness ▪ Quantity over Quality ▪ Worship of the Written Word ▪ Only One Right Way ▪ Paternalism ▪ Either/Or Thinking ▪ Power Hoarding ▪ Fear of Open Conflict ▪ Individualism ▪ I'm the Only One ▪ Progress is Bigger, More ▪ Objectivity ▪ Right to Comfort 	<p>Create a culture of appreciation by publicly expressing gratitude for people's work and contributions</p> <p>Choose Integrity and actively refuse to participate in gossip</p> <p>Foster a culture of learning where mistakes are viewed as learning opportunities</p> <p>Understand defensiveness is linked to fear of losing power, face, privilege, comfort</p> <p>Identify other antidotes already in place within the organization and seek ways to highlight and build upon them</p>