

UJSS BOARD OF TRUSTEES MEETING

Thursday, April 25th, 2023, 6:30 p.m., via Zoom and in person

Agenda



- 6:30 Welcome to Board and guests/Establish Quorum: Anara Guard
 - Chalice Lighting and Centering: Victoria Owens
 - Minute taker for today’s meeting: Susan Davis-James

- 6:35 Consent Agenda
 - Approve March Minutes

- 6:40 Board Business
 1. By-Laws changes (5 min)
 2. Solar update (5 min)
 3. Budget – Victoria (40 min)
 4. Planning for Congregational Meetings (10 min)

- 7:40 Treasurer’s Report: Victoria Owens

- 7:50 Ministers’ Reports - Rev. Roger Jones, Rosemary Dodd

- 8:00 Committee Substantive Issues, if needed
 - a. Program Council: Susan Davis-James
 - b. APMC (Administration and Property Management): Denis Edgren
 - c. FRST (Fundraising Strategy): Service Auction, Pledge Drive and other fundraisers, Jed Shapiro
 - d. Nominating Committee: Hally Cahssai
 - e. Social Justice Coordinating Council: Leanna Pierson
 - f. Safety Committee: Denis Edgren
 - g. Regional Assembly and GA: Sally Wilkins

Next Meetings:

- a. Executive Committee Meeting (via Zoom): Monday, May 13, 5 pm
- b. Congregational Meeting: Sunday, May 19th, after church
- c. Board Meeting (via Zoom & in person): Thursday, May 23, 6:30 pm

Recap board decisions for April Monthly Leadership Update: Hally

Closing: Victoria Owens

8:20 Meeting Adjournment

| Board Events | Date |
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| Stewardship Campaign | April 2024 |
| Spring Congregational Meeting | May 19, 2024 |
| New Board Member Orientation | July 2024 |
| Board Retreat | August 2024 |
| Fall Congregational Meeting | October 2024 |
| Auction | November 9 th 2024 |
| Recruit - GA Delegates | January 2025 |
| Budget/Review of contracts, letter of intent | March 2025 |

White Supremacy Culture

| CHARACTERISTICS | ANTIDOTES GUIDE |
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| <ul style="list-style-type: none"> ▪ Perfectionism ▪ Sense of Urgency ▪ Defensiveness ▪ Quantity over Quality ▪ Worship of the Written Word ▪ Only One Right Way ▪ Paternalism ▪ Either/Or Thinking ▪ Power Hoarding ▪ Fear of Open Conflict ▪ Individualism ▪ I'm the Only One ▪ Progress is Bigger, More ▪ Objectivity ▪ Right to Comfort | <p>Create a culture of appreciation by publicly expressing gratitude for people's work and contributions</p> <p>Choose Integrity and actively refuse to participate in gossip</p> <p>Foster a culture of learning where mistakes are viewed as learning opportunities</p> <p>Understand defensiveness is linked to fear of losing power, face, privilege, comfort</p> <p>Identify other antidotes already in place within the organization and seek ways to highlight and build upon them</p> |