

UJSS BOARD OF TRUSTEES MEETING

Thursday, December 28th, 2023, 6:30 p.m., via Zoom and in person

Minutes



Present in person: Lisa Dahlquist, Susan Davis-James, Lucy Bunch, Leanna Pierson, Anara Guard, Jed Shapiro

Present on Zoom: Denis Edgren, Sally Wilkins, Hally Cahssai, Victoria Owens, Rosemary Dodd

6:30 Anara welcomed board members.
Denis read centering piece for Chalice Lighting.
November minutes were approved.

Board Business

1. Authorize Rosemary Dodd to perform marriage ceremony
This board action was no longer necessary.
2. Fundraising for Solar installation
FRST asked for volunteers and a team has been formed to organize the fundraising effort. The goal is \$40K, half of the after-rebate cost of the solar installation. The team is considering fundraising options, including setting up a “tangible” item that someone would fund like a solar panel.
3. Reminder that BOT made commitment to increase rentals
4. By-laws change process update
Liaisons should reach out to their committees and remind them that they should send suggestions for by-law changes by February.
5. Leaders’ Meet and Greet will be on February 11th, after the service, in the Fahs room. Child care will be extended so folks can attend. Anara will contact Christal F. to send reminder to new members.

Treasurer’s Report: Victoria Owens - Written report

Ministers’ Report - Rev. Lucy Bunch, Rosemary Dodd

- More money was raised than last year for staff holiday gift. It’s prorated for % of working time.
- The Personnel Task Force completed the employee manual.
- UJSS is shifting to the new UUA compensation program. The information will come to the Board to review before budget decisions.
- There were about 350 or more attendees for the Christmas services.
- Staff is trying to coordinate with the electrician company for the automatic door installations. The goal is to have the doors installed in January.
- Lucy’s membership-related duties will be taken over by Crystal Fountain while Lucy is on sabbatical.

- Next Fall Lucy wants to teach a Leadership class.
- Your UU Journey class is starting in the Spring and Rosemary will be involved.
- The Caring Committee is well established and functioning well.
- The Internship committee and Lucy are getting ready for Rosemary's mid-year evaluation.

Committee Substantive Issues, as needed

- a. Program Council: Susan Davis-James
 - PC is planning to send by-law changes
- b. APMC (Administration and Property Management): Denis Edgren
 - Heavy rain impacted the Green Circle (meadow project phase 3). There was a need to dig and create drainage. There might be a need to replant.
- c. FRST (Fundraising Strategy): Jed Shapiro
- d. Nominating Committee: Hally Cahssai

NomCom is reaching out to incumbents to see who wants to rerun and who doesn't. They will start looking for candidates in January.
- e. Social Justice Coordinating Council: Leanna Pierson
 - SJCC is developing rubrics for evaluating projects. They want to concentrate on local projects and those were we already have established relationships.
 - Justice & Equity Team wants to discuss projects with BOT after preliminary selection.
- f. Safety Committee: Denis Edgren
 - The committee is going to develop a charter.

Board Update for December Leadership Message: Sally

Closing: Denis

7:45 Meeting Adjournment