

UJSS BOARD OF TRUSTEES MEETING

Thursday, January 25, 2023, 6:30 p.m., via Zoom and in person



Agenda

- 6:30 Welcome to Board and guests/Establish Quorum: Anara Guard
 - Chalice Lighting and Centering: Hally

- 6:35 Consent Agenda
 - Approve December Minutes

- 6:40 Board Business
 1. Justice and Equity Team (JET): USS's participation in the AMONG program – Marion or Karen
 2. Fundraising for Solar installation – update from Anara
 3. By-Laws changes – status update from Anara
 4. Recruit GA Delegates – Sally
 5. Personnel Task Force – Lucy
 6. Leadership Meet and Greet on Feb 11th, after service

- 7:15 Treasurer’s Report: Victoria Owens

- 7:25 Ministers’ Reports - Rev. Lucy Bunch, Rosemary Dodd

- 7:30 Committee Substantive Issues, if needed
 - a. Program Council: Susan Davis-James
 - b. APMC (Administration and Property Management): Lucy
 - c. FRST (Fundraising Strategy): Jed Shapiro
 - d. Nominating Committee: Hally Cahssai
 - e. Social Justice Coordinating Council: Leanna Pierson
 - f. Safety Committee: written report

Next Meetings:

- a. Executive Committee Meeting (via Zoom): Monday, February 12, 5 pm
- b. Board Meeting (via Zoom & in person): Thursday, February 25, 6:30 pm

Recap board decisions for January Monthly Leadership Update: Hally

Closing: Hally

8:00 Meeting Adjournment

Board Events	Date
Recruit - GA Delegates	January 2024

Budget/Review of contracts, letter of intent	February 2024
Stewardship Campaign	April 2024
Spring Congregational Meeting	May 19, 2024
New Board Member Orientation	July 2024
Board Retreat	August 2024
Fall Congregational Meeting	October 2024
Auction	November 2024

White Supremacy Culture

CHARACTERISTICS	ANTIDOTES GUIDE
<ul style="list-style-type: none"> ▪ Perfectionism ▪ Sense of Urgency ▪ Defensiveness ▪ Quantity over Quality ▪ Worship of the Written Word ▪ Only One Right Way ▪ Paternalism ▪ Either/Or Thinking ▪ Power Hoarding ▪ Fear of Open Conflict ▪ Individualism ▪ I'm the Only One ▪ Progress is Bigger, More ▪ Objectivity ▪ Right to Comfort 	<p>Create a culture of appreciation by publicly expressing gratitude for people's work and contributions</p> <p>Choose Integrity and actively refuse to participate in gossip</p> <p>Foster a culture of learning where mistakes are viewed as learning opportunities</p> <p>Understand defensiveness is linked to fear of losing power, face, privilege, comfort</p> <p>Identify other antidotes already in place within the organization and seek ways to highlight and build upon them</p>