

UUSS BOARD OF TRUSTEES MEETING

Thursday, July 28, 2023, 6:30 p.m., via Zoom and in person

Minutes



Present in person: Lisa Dahlquist, Susan Davis-James, Anara Guard, Jed Shapiro, Roger Jones, Lucy Bunch, Leanna Pierson

Present on Zoom: Victoria Owens, Denis Edgren, Sally Wilkins, Hally Cahssai

Guests: Bobbie Keill

6:30 Anara Guard welcomed board members and established a quorum. Lisa Dahlquist read Chalice Lighting and Centering. June minutes were approved.

Board Business

1. GA Update: Leanna reported that GA went well, UUSS delegates were present in the same room to view and discuss the business items. She noted that it was good to have other delegates who knew the process. Sally said it would be beneficial to coordinate and start instructing our delegates group on process and logistics earlier next year. Sally also noted that there was great attendance and sense of camaraderie at the watch party, with 33 people attending the Ware lecture and 20 people staying for dinner.
2. Introductions: Board Members did a round of introductions, to start the new church/board year.
3. Committee Liaisons: members discussed which committees would be a good match for them in terms of availability and passion. Liaisons for this year are the following:
 - a. Program Council: Susan Davis-James
 - b. APMC (Administration and Property Management): Denis Edgren
 - c. FRST (Fundraising Strategy): Jed Shapiro
 - d. Nominating Committee: Hally Cahssai
 - e. Social Justice Coordinating Council: Leanna Pierson
 - f. Safety Committee: Denis Edgren
 - g. Board also discussed or clarified some Non-board committees and group leads or liaisons:
 - i. UUA – Sally Wilkins
 - ii. Endowment trust – Victoria Owens, Board appointee
 - iii. Finance, Victoria Owens is Chair
 - iv. Stewardship – reports to FRST, Sally Wilkins
4. Personnel Task Force proposal: Board discussed creating a task force to evaluate and make recommendations to the Board on several personnel-related items, including looking at UUA Compensation Recommendations and their applicability to UUSS, and advice on content for Employee Manual.
5. Digital Security Discussion: Anara solicited questions from the board to present to UUSS staff, to inform us about the state of our digital security.

Treasurer's Report: Victoria Owens - Written report

Ministers' Reports - Rev. Dr. Roger Jones and Rev. Lucy Bunch - Written report

Committee Substantive Issues, as needed

- a. APMC (Administration and Property Management)
 - a. Lucy informed the Board that the roof repair will cost \$12,000 and the committee limit is \$10,000. Need approval from Board to get the \$12,000 from capital outlay fund.
Denis moved to approve. Victoria seconded. Approved unanimously.
 - b. Funds are needed to complete the pollinator garden, perhaps as much as \$15,000.
- b. Social Justice Coordinating Council
 - a. Bobbie Keill and Lucy presented to the Board a proposal for a Change in the Community Partner selection process. After discussion, Leanna moved to approve the change. Lisa seconded. Approved unanimously.
- c. Safety Committee: Denis Edgren –There is a meeting scheduled for Sat 7/29 or Sun 7/30.

Next Meetings:

- a. Executive Committee Meeting (via Zoom): Monday, August 14, 5 pm
- b. Board Retreat: Saturday, August 19th, 9-noon in the library
- c. Board Meeting (via Zoom & in person): Thursday, August 24, 6:30 pm; August Chalice
Lighting and Closing: Jed Shapiro

Recap board decisions for July Monthly Board Update: Hally Cahssai

Closing: Lisa Dahlquist

8:30 Meeting Adjournment