

UJSS BOARD OF TRUSTEES MEETING

Thursday, October 26, 2023, 6:30 p.m., via Zoom and in person

Agenda



- 6:30 Welcome to Board and guests/Establish Quorum: Anara Guard
- Chalice Lighting and Centering: Hally
- 6:35 Consent Agenda
- Approve September Meeting Minutes
- 6:40 Board Business
1. Follow ups from Congregational Meeting (5 minutes)
 2. By-law changes process (30 minutes)
 - a. Decision to change
 - b. Solicitation of changesDesired outcome: define the change process
 3. Opening/Closing + Recap volunteers (5 minutes)
- 7:20 Treasurer's Report: Victoria Owens
- 7:30 Ministers' Reports - Rev. Lucy Bunch, Rosemary Dodd
- 7:40 Committee Substantive Issues, if needed
- a. Program Council: Susan Davis-James
 - b. APMC (Administration and Property Management): Denis Edgren
 - c. FRST (Fundraising Strategy): Service Auction and Pledge Drive, Jed Shapiro
 - d. Nominating Committee: Hally Cahssai
 - e. Social Justice Coordinating Council: Leanna Pierson
 - f. Safety Committee: Denis Edgren

Next Meetings:

- a. Executive Committee Meeting (via Zoom): Monday, November 13, 5 pm
- b. Board Meeting (via Zoom & in person): Thursday, November 30, 6:30 pm

Recap board decisions for October Monthly Board Update: Hally

Closing: Hally

8:00 Meeting Adjournment

Board Events	Date
<i>Fall Congregational Meeting</i>	<i>October 22, 2023</i>
<i>Auction</i>	<i>November 4, 2023</i>
<i>Recruit - GA Delegates</i>	<i>January 2024</i>
Budget/Review of contracts, letters of intent	February 2024
Stewardship Campaign	March 2024
Spring Congregational Meeting	May 2024

White Supremacy Culture

CHARACTERISTICS	ANTIDOTES GUIDE
<ul style="list-style-type: none"> ▪ Perfectionism ▪ Sense of Urgency ▪ Defensiveness ▪ Quantity over Quality ▪ Worship of the Written Word ▪ Only One Right Way ▪ Paternalism ▪ Either/Or Thinking ▪ Power Hoarding ▪ Fear of Open Conflict ▪ Individualism ▪ I'm the Only One ▪ Progress is Bigger, More ▪ Objectivity ▪ Right to Comfort 	<p>Create a culture of appreciation by publicly expressing gratitude for people's work and contributions</p> <p>Choose Integrity and actively refuse to participate in gossip</p> <p>Foster a culture of learning where mistakes are viewed as learning opportunities</p> <p>Understand defensiveness is linked to fear of losing power, face, privilege, comfort</p> <p>Identify other antidotes already in place within the organization and seek ways to highlight and build upon them</p>