



**UUSS Congregational Meeting - via Zoom and in-person
Sunday, October 22, 2023 at 11:45am**

Agenda

1. Welcome — Anara Guard, Board of Trustees President
2. Invocation and Chalice Lighting — Rosemary Dodd, ministerial intern
3. Review agenda and meeting procedures — Anara Guard
4. Approve May 2023 Congregational meeting minutes
5. President's Report — Anara Guard
6. Treasurer's Report — Victoria Owens
7. Ministers Report — Rev. Lucy Bunch
8. Program Council Report — Jon Peterson, Program Council
9. UUSS Unsung Hero Awards — Jon Peterson, Program Council
10. Community Partners voting process — Bobbie Keill
11. Closing — Rosemary Dodd

May 21, 2023 Congregational Meeting

Draft Minutes

(via Zoom and in person)

Welcome—Anara Guard, Board of Trustees President, welcomed members and guests. A quorum was reached, and the minutes from the October 2022 Congregational Meeting were approved.

President's Report—Anara thanked departing Board members Frances Myers and Marilyn Reynolds. She summarized the Board's goals, which are tied to UUSS' strategic plan. The goals are leadership development, personnel and compensation, communication, and social justice ministry. Anara described Roger's evaluation process, the affirmation of Reverends Lucy's and Roger's status as Ministers of Equal Standing, the recently selected intern Rosemary Dodd, and UUSS' annual accomplishments.

Article II Straw Poll—Marion Randall described the history of the Article II rewrite effort, the proposal to move from principles to values, the eight proposed delegates to General Assembly (GA), and the upcoming GA watch parties. *The results of the straw poll demonstrated overwhelming support for the proposed Article II changes.*

Treasurer's Report—Victoria Owens, Treasurer, reported that current year revenues are healthy, consisting primarily of pledges, rentals, and auction proceeds. The proposed FY2024 budget includes a 4% staff pay increase. *Members voted to approve the proposed budget of \$747,550.*

Ministers' Report—Reverends Lucy and Roger reported that UUSS has 24 new members; mentioned visiting sermons and Soul Matters; explained that UUSS is almost fully staffed; reported that half of the parking lot has been resurfaced and that a solar assessment is being sought; requested that members express gratitude to staff; mentioned the silent retreat in August, the flourishing Religious Education program, Camp Norge, UUSS' upcoming presence at the Pride Festival, and Roger's upcoming participation in a historical pilgrimage to Poland.

Program Council Report—Tina Chiginsky-Lawrence reported that UUSS has almost 50 groups, with which the PC coordinates. She also highlighted the leadership reception and survey.

Social Justice Coordinating Council—Reverend Lucy stated that she and Frances Myers are spearheading this effort, which has three focuses: (1) Enhanced connections with community partners, including Loaves and Fishes and the Refugee program; (2) Advocacy, for example responders for protests and meetings; and (3) Racial Justice.

Endowment Committee Report—Celia Buckley explained that the Endowment Trust was established in 1980, and that up to 5% annually can be disbursed. In 2022, all funds were shifted to the Common Endowment Fund. As of May 2023, the fund's balance is \$455,779, and the building loan is due June 30, 2025.

Election of Candidates—*UUSS membership voted to approve the nominated slate of candidates*, including four for the Board of Trustees, three for the Nominating Committee, three for Program Council, and one for the Endowment Trust.