

UUSS BOARD OF TRUSTEES MEETING

Thursday, August 24th, 2023, 6:30 p.m., via Zoom and in person



Agenda

6:30 Welcome to Board and guests/Establish Quorum: Anara Guard
• Chalice Lighting and Centering: Jed Shapiro

6:35 Consent Agenda
• Approve July Meeting Minutes

6:40 Board Business
1. Digital Security Discussion (10 minutes)
2. Meadow Project Funding (5 minutes)
3. Activities Fair September 10th, board presence (5 minutes)
4. Solar bid recommendation (10 minutes)
5. Board Retreat take-aways (15 minutes)

7:25 Treasurer’s Report: Victoria Owens

7:35 Ministers’ Reports - Rev. Dr. Roger Jones and Rev. Lucy Bunch

7:45 Committee Substantive Issues, if needed
a. Program Council: Susan Davis-James
b. APMC (Administration and Property Management): Denis Edgren
c. FRST (Fundraising Strategy): Service Auction and Pledge Drive, Jed Shapiro
d. Nominating Committee: Hally Cahssai
e. Social Justice Coordinating Council: Leanna Pierson
f. Safety Committee: Denis Edgren

Next Meetings:

- a. Executive Board Meeting (via Zoom): Monday, September 11, 5 pm
- b. Board Meeting (via Zoom & in person): Thursday, September 28, 6:30 pm; August Chalice Lighting and Closing: Leanna Pierson

Recap board decisions for August Monthly Board Update: Jed Shapiro

Closing: Jed Shapiro

8:05 Meeting Adjournment

Board Events	Date
<i>Fall Congregational Meeting</i>	<i>October 22, 2023</i>

<i>Auction</i>	<i>November 4, 2023</i>
<i>Recruit - GA Delegates</i>	<i>January 2024</i>
Budget/Review of contracts, letters of intent	February 2024
Stewardship Campaign	March 2024
Spring Congregation Meeting	May 2024

White Supremacy Culture

CHARACTERISTICS	ANTIDOTES GUIDE
<ul style="list-style-type: none"> ▪ Perfectionism ▪ Sense of Urgency ▪ Defensiveness ▪ Quantity over Quality ▪ Worship of the Written Word ▪ Only One Right Way ▪ Paternalism ▪ Either/Or Thinking ▪ Power Hoarding ▪ Fear of Open Conflict ▪ Individualism ▪ I'm the Only One ▪ Progress is Bigger, More ▪ Objectivity ▪ Right to Comfort 	<p>Create a culture of appreciation by publicly expressing gratitude for people's work and contributions</p> <p>Choose Integrity and actively refuse to participate in gossip</p> <p>Foster a culture of learning where mistakes are viewed as learning opportunities</p> <p>Understand defensiveness is linked to fear of losing power, face, privilege, comfort</p> <p>Identify other antidotes already in place within the organization and seek ways to highlight and build upon them</p>