

UJSS BOARD OF TRUSTEES MEETING

Thursday, June 22, 2023, 6:30 p.m., via Zoom and in person



Agenda

- 6:30 Welcome to Board and guests/Establish Quorum: Anara Guard
 - Chalice Lighting and Centering: Susan Davis-James
 - Approve May meeting draft minutes

6:40 Board Business

1. GA Update (5 mins)
2. Board Orientation (10 mins)
3. Board Retreat (10 mins)
4. Additional issues

2022 - 23 Board Goals

- Leadership Development
- Personnel, Compensation
- Communication
- Social Justice Ministry

7:10 Treasurer’s Report: Victoria Owens (10 mins)

7:20 Ministers’ Reports - Rev. Dr. Roger Jones and Rev. Lucy Bunch

7:25 Committee Substantive Issues if needed

- a. Program Council: Susan Davis-James
- b. APMC (Administration and Property Management)
- c. FRST (Fundraising Strategy): Jed Shapiro
- d. Nominating Committee: Hally Cahssai
- e. Racial Justice Committee: Frances Myers
- f. Social Justice Coordinating Council: Frances Myers
- g. UUA Denomination Issues - Sally Wilkins
- h. Safety Committee: Denis Edgren

Next Meetings:

- a. Executive Board Meeting (via Zoom): July 10, at 5 pm
- b. Board Meeting (via Zoom & in person): July 27, 6:30 pm; July Chalice Lighting and Closing *Need to check my notes*

Recap board decisions for June Monthly Board Update: Susan Davis-James

Closing: Anara Guard

7:45 Meeting Adjournment

Board Events	Date
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<i>New Board Member Orientation</i>	<i>July 16, 2023</i>
<i>Board Retreat</i>	<i>August 19, 2023</i>
<i>Fall Congregational Meeting</i>	<i>October 2023</i>
<i>Auction</i>	<i>November 2023</i>
<i>Recruit - GA Delegates</i>	<i>January 2024</i>
Budget/Review of contracts, letters of intent	February 2024
Stewardship Campaign	March 2024
Spring Congregation Meeting	May 2024

White Supremacy Culture

CHARACTERISTICS	ANTIDOTES GUIDE
<ul style="list-style-type: none"> ▪ Perfectionism ▪ Sense of Urgency ▪ Defensiveness ▪ Quantity over Quality ▪ Worship of the Written Word ▪ Only One Right Way ▪ Paternalism ▪ Either/Or Thinking ▪ Power Hoarding ▪ Fear of Open Conflict ▪ Individualism ▪ I'm the Only One ▪ Progress is Bigger, More ▪ Objectivity ▪ Right to Comfort 	<p>Create a culture of appreciation by publicly expressing gratitude for people's work and contributions</p> <p>Choose Integrity and actively refuse to participate in gossip</p> <p>Foster a culture of learning where mistakes are viewed as learning opportunities</p> <p>Understand defensiveness is linked to fear of losing power, face, privilege, comfort</p> <p>Identify other antidotes already in place within the organization and seek ways to highlight and build upon them</p>