

UUSS BOARD OF TRUSTEES MEETING

Thursday, July 27, 2023, 6:30 p.m., via Zoom and in person

Agenda



6:30 Welcome to Board and guests/Establish Quorum: Anara Guard

- Chalice Lighting and Centering: Lisa Dahlquist

6:35 Consent Agenda

- Approve June Meeting Minutes

6:40 Board Business

1. GA Update from Delegates (10 min)
2. Board members introductions (20 min)
3. Committee Liaisons (10 min)
4. Personnel Task Force proposal (10 min)
5. Digital Security Discussion (15 min)

7:45 Treasurer's Report: Victoria Owens

7:50 Ministers' Reports - Rev. Dr. Roger Jones and Rev. Lucy Bunch

8:05 Committee Substantive Issues, if needed

- a. Program Council: Susan Davis-James
- b. APMC (Administration and Property Management):
- c. FRST (Fundraising Strategy): Jed Shapiro
- d. Nominating Committee: Hally Cahssai
- e. Social Justice Coordinating Council:
 - Change in Community Partner selection process
- f. Safety Committee: Denis Edgren

Next Meetings:

- a. Executive Board Meeting (via Zoom): Monday, August 14, 5 pm
- b. Board Retreat: Saturday, August 19th, 9-noon in the library
- c. Board Meeting (via Zoom & in person): Thursday, August 24, 6:30 pm; August Chalice Lighting and Closing: Jed Shapiro

Recap board decisions for July Monthly Board Update: Hally Cahssai

Closing: Lisa Dahlquist

8:30 Meeting Adjournment

Board Events	Date
<i>Board Retreat</i>	<i>Saturday, August 19, 2023, 9-noon, Library</i>
<i>Fall Congregational Meeting</i>	<i>October 2023</i>
<i>Auction</i>	<i>November 2023</i>
<i>Recruit - GA Delegates</i>	<i>January 2024</i>
Budget/Review of contracts, letters of intent	February 2024
Stewardship Campaign	March 2024
Spring Congregation Meeting	May 2024

White Supremacy Culture

CHARACTERISTICS	ANTIDOTES GUIDE
<ul style="list-style-type: none"> ▪ Perfectionism ▪ Sense of Urgency ▪ Defensiveness ▪ Quantity over Quality ▪ Worship of the Written Word ▪ Only One Right Way ▪ Paternalism ▪ Either/Or Thinking ▪ Power Hoarding ▪ Fear of Open Conflict ▪ Individualism ▪ I'm the Only One ▪ Progress is Bigger, More ▪ Objectivity ▪ Right to Comfort 	<p>Create a culture of appreciation by publicly expressing gratitude for people's work and contributions</p> <p>Choose Integrity and actively refuse to participate in gossip</p> <p>Foster a culture of learning where mistakes are viewed as learning opportunities</p> <p>Understand defensiveness is linked to fear of losing power, face, privilege, comfort</p> <p>Identify other antidotes already in place within the organization and seek ways to highlight and build upon them</p>