

UUSS BOARD OF TRUSTEES MEETING

Thursday, January 26, 2023, 6:30 p.m., via Zoom and in person

Minutes



Present

In-Person Anara Guard, Frances Myers, Susan Davis-James, Marilyn Renolds, Rev Roger Jones, Rev Lucy Bunch

On-Zoom Denis Edgren, Victoria Owens, Hally Cahssai, Jed Shapiro, Sally Wilkins

Guests Karen Sparrow, Nominating Committee, Molly Stuart

6:30 pm

Anara Guard welcomed the Board and guests and established that there was a quorum. Marilyn Reynolds read the Chalice Lighting and Centering.

The December minutes were approved as presented

Hally Cahssai and Karen Sparrow led a discussion of the Nominating Committee and Leadership Development.

1. Leadership Event Feb 12 - Sally Wilkins board liaison. Plans are underway, Tina Chiginsky-Lawrence, Program Council is the lead. All board job descriptions have been sent to Tina. Suggested additions, Fred Deneke, FRST, Celia Buckley, Endowment, Frances Myers, Social Justice Coordinating Council.
2. Issues for the committee:
 - a. Slate for next year. The Committee asked the trustees of their intentions and preferences Marilyn Reynolds does not seek another term after her current one ends; Anara Guard is interested in serving a full term as President; Frances Myers is interested in a term as Trustee at Large but not in serving a full term as Secretary, Susan Davis-James is interested in running for Trustee at Large. Denis Edgren, VP and Victoria Owens, Treasurer are interested in continuing in their board roles.
 - b. Clarifying the language in the UUSS constitution describing the petition process for nominating
 - c. Looking for ways to have the Nominating committee be more transparent

Board Business

1. Safety Committee/CPR & AED Training - Denis gave a brief history of the Safety Committee. Current issue is how we should recruit people for CPR/AED training. Suggestion to put information in the Board message asking for volunteers to be trained and/or if any one in the congregation is already trained.
2. Delegates to GA - Sally mentioned that she and Karen Gunderson are discussing "UUSS watch parties" for GA. We can have 7 or 8 delegates and need a job description and application form which would include information about scholarships. The board discussed ways to get input from the congregation about the Article 2 changes - some ideas: learning centers, having a straw vote at the May congregational meeting.

3. Board Finance Priorities
 - a. Endowment Loan - Denis mentioned that the Endowment Committee was meeting Jan 29 and he would bring up the issues concerning repayment of the loan
 - b. Large Capital Expense - Lucy reported that APMC has a few capital projects for consideration - including the parking lot, heating/AC in the RE building, and looking at utilizing solar power. There was a discussion of how these projects will impact/intersect with future building plans. Board asked APMC to have an energy audit done.
 - c. Stewardship Campaign - Roger said that the Stewardship committee is meeting on Thursday and Tiki Harlow is chair. The theme is "Abundant Community". Kick-off is March 26.
4. Personnel & Compensation Issues concerning the Ministers – Board went into Executive Session for the discussion. Upon returning from Executive Session, Anara reported that the board would like to have a three person committee to conduct the reviews for the ministers. It was suggested that the committee should be composed of one board member, one member from the committee on ministry and one one person of the ministers' choosing
5. Additional Board Business - no additional business

Treasurer's Report: Victoria Owens presented a written report. Of note, our current process of counting money from the Sunday plate does not meet accounting standards. Victoria proposed, and the board agreed, to start a new system which would have a board member and greeter count and report the funds before they are put in the lock box for Debrah to deposit. Victoria will create instructions and a sign-up sheet.

Ministers' Reports - Rev. Dr. Roger Jones & Rev. Lucy Bunch - Written report provided. Of note, Lucy and Roger interviewed the ministerial intern candidate and will make an offer.

8:20 Committee Substantive Issues if needed

- Program Council: Susan Davis-James - written report
- APMC (Administration and Property Management)
 - Lucy asked the board to consider taking \$6,700 funds from the Heritage Fund for the small shortfall in the funds needed for the meadow. Sally Wilkins moved, Jed Shapiro seconded. Approved by unanimous vote.
- FRST (Fundraising Strategy): Jed Shapiro - no report
- Nominating Committee: Hally Cahssai - report given earlier
- Racial Justice Committee: Frances Myers - written report
- Social Justice Coordinating Council: Frances Myers - written report
- UUA Denomination Issues - Sally Wilkins - report given earlier

Next Meetings:

- a. Executive Board Meeting (via Zoom): February 13, at 5 pm

- b. Board Meeting (via Zoom & in person): February, 23, 6:30 pm.; February Chalice Lighting and Closing - Hally

Recap board decisions for January Monthly Board Update: Victoria Owens

Closing: Marilyn Reynolds

9 pm Meeting Adjournment