

## UUSS BOARD OF TRUSTEES MEETING

Thursday, November 17, 2022, 6:30 p.m., via Zoom and in person

### Minutes



**Present in person:** Anara Guard, Susan Davis-James, Marilyn Reynolds, Lucy Bunch, Frances Myers

**Present on Zoom:** Sally Wilkins, Jed Shapiro, Denis Edgren, Hally Cahssai, Victoria Owens

**Not Present:** Roger Jones

6:30 Anara Guard started the meeting & established a quorum. Susan Davis-James read the chalice words. October minutes approved as presented.

6:40 Board Business

- Homeless Resource Task Force Draft Policy and Guidelines
  - Minor changes were suggested. Hally Cahssai moved that the policy be approved and guidelines endorsed with suggested changes. Marilyn Reynolds seconded. Board members voted unanimously to approve.
- Board Goals
  - **Leadership Development** - Board members reviewed the suggestions from the Leadership Development task force in order to prioritize what might be done in the next six months. Anara will take the board ideas to the Program Council to find common themes.
  - Main ideas from the discussion: Clear written job descriptions for leadership roles; have the activities of the Nominating Committee be more transparent (Hally suggested having Annette Emery, Chair of the Nominating Committee attend the January Board meeting); find ways to identify and cultivate leaders from new members; need more outreach, education/training and communication with congregation.
- Additional Board Business - Discussion of Safety Committee - tabled for a future meeting - December of January

7:30 Treasurer's Report: Victoria Owens - Written report submitted. Staff bonuses will be given in December to any current employee who was employed in the 2021-2022 fiscal year. Recognition and appreciation for the auction committee was noted.

7:50 Ministers' Reports - Rev. Dr. Roger Jones and Rev. Lucy Bunch - written report submitted

8:10 Committee Substantive Issues if needed

- a. Program Council: Susan Davis-James
- b. APMC (Administration and Property Management)
- c. FRST (Fundraising Strategy): Jed Shapiro
- d. Nominating Committee: Hally Cahssai
- e. Racial Justice Committee: Frances Myers

- f. Homeless Resource Task Force/Social Justice Coordinating Council: Frances Myers
- g. UUA Denomination Issues - Sally Wilkins

Next Meetings:

- a. Executive Board Meeting (via Zoom): December 12, at 5 pm
- b. Board Meeting (via Zoom & in person): Thursday, December 22, 6:30 pm.; Frances Myers, Chalice Lighting & Closing

8:30 Susan read closing words, meeting was adjourned