

UUSS BOARD OF TRUSTEES MEETING
Thursday, April 28, 2022, 7:00 p.m., via Zoom
Minutes



Present: Denis, David, Eric, Hally, Marilyn, Frances, Susan, Anara, Victoria. Roger and Lucy.

7:00 Welcome to Board. Established quorum. Chalice Lighting and Centering: Hally Cahssai

7:05 Consent Agenda

Approved March 2022 meeting draft minutes with corrections

Approved Congregational meeting agenda—May 22, 2022 with corrections

7:10 Board Business

Budget for the next fiscal year—Victoria Discussion TABLED until later in meeting

Pandemic policies—Anara. Agreed to drop contact tracing from the policy.

Homelessness Resource TF—Frances. Discussion of concerns and clarifications, no decisions made at this time. We acknowledge the effort being put in to the process. Task Force needs to engage the congregation in the conversation.

Social Justice Coordinating Council update—Lucy is looking for others to be on this council and wants recommendations.

Strategic Plan extension—Denis. The Racial Justice team suggested we extend our five year plan for two additional years. Eric moved and Frances seconded to extend the UUSS five-year strategic plan by an additional two years. Affirmed. At the Congregational meeting, we will indicate that the Board supports this idea.

Committee on Ministry asked the board to affirm our ministers as Ministers of Equal Standing. —MOVED TO AFTER EXEC SESSION Ministers of equal standing. It was moved and seconded to adopt this resolution (see below): The Board of Trustees recognizes and affirms that Rev. Dr. Roger Jones and Rev. Lucy Bunch function as Ministers of Equal Standing in serving this congregation. Our ministers have the Board's full support in this arrangement.

8:00 Ministers' Reports [see report sent] Rev. Dr. Roger Jones and Rev. Lucy Bunch

8:10 Committee Substantive Issues *as needed*

- a. Treasurer's Report: Victoria Owens [see document sent out]
- b. Program Council: Marilyn Reynolds, Liaison. Need another candidate to serve on the Council. PC has numerous activities coming up including an activity fair and a Sacramento Writers book fair.
- c. APMC (Administration and Property Management): Eric Ross, Liaison. Finalizing plans for the meadow.
- d. FRST: David Harlow, Liaison. Stewardship campaign is winding down; the spring Auction is underway; Frances is working on creating a UUSS T-shirt.
- e. Nominating Committee: Hally Cahssai, Liaison. Slate of candidates is posted online to be voted on at the Congregational Meeting.

f. Racial Justice Committee: Frances Myers, Liaison. Land acknowledgment pending.

8:30 The Board went into Executive Session to discuss Letter of Intent for Rev. Lucy.

9:25 OUT OF EXECUTIVE SESSION

Victoria moved to approve, and Frances seconded the Affirmation of ministers of equal standing. Approved unanimously.

Letter of intent. David moved in recognition of Rev. Lucy's accomplishments and her status as a minister of equal standing at UUSS that the board commit to striving to match the UUA Salary minimum for a senior minister within 7 years or sooner if deemed fiscally responsible to do so by the board. Frances seconded. Unanimously approved.

Victoria will adjust the budget and send for an email vote from the board.

9:30 Recap board decisions for Monthly Board Update* (Victoria) **Homelessness Resource TF will be sharing info in next weeks. Reviewed pandemic policy and made one change. Remind congregants to attend the Congregational Meeting in person or on Zoom.**

9:35 Closing: Anara Guard

9:40 Meeting Adjournment

Next Meetings:

- a. Executive Board Meeting (via Zoom): Monday, May 9 at 5:00 p.m.
- b. Board Meeting (via Zoom): Thursday, May 26 ,7 p.m.; Eric Ross to provide chalice lighting and centering

*recaps the April meeting, to be sent May 1st

On May 10, the board took a vote via email of the following motion by Victoria, seconded by Eric:

"The Board of Trustees recommends the proposed fiscal year 2022-2023 draft budget to the congregation for approval and adoption."

Yes votes were unanimous.