

UJSS BOARD OF TRUSTEES MEETING
Thursday, March 24th 2022, 7:00 p.m., via Zoom



MINUTES

7:00 Welcome to Board and guests from the Stewardship Committee
Establish quorum. Present: Hally Cahssai, Susan Davis-James, Denis Edgren, Anara Guard, David Harlow, Frances Myers, Victoria Owens, Marilyn Reynolds, Eric Ross. Reverends Roger Jones and Lucy Bunch. Absent: Linnea Stanton. Guest: Kathleen Mead

Chalice Lighting and Centering: Frances Myers

Approved January and February meeting draft minutes

Board Business

Stewardship Committee –Kathleen Mead reported on the campaign, which will have more live testimonies than last year. Theme: Meeting the Moment—Tending to Community. We were asked what stewardship means to us...reflect on that when we pledge. Please pledge early 3/27-4/11 and use Vanco if possible to assist office staff.

Review and discuss draft budget – Victoria Owens – We discussed how to use a forthcoming payroll credit and Finance Committee’s recommendation of an across the board 4% salary increase for all staff with a 2% bonus sometime during the year. The board preliminarily approved this idea but is holding off on a final decision until we also review the forthcoming letter of intent to increase Lucy’s salary.

Review and respond to Homelessness Task Force – Frances Myers –Frances asked whether we are comfortable with housing people in our parking lot, as we are doing presently? Several board members felt they lacked sufficient information to answer this question, including questions of liability, litter, impact on renters, and on staff. We need a policy to not be responding in a haphazard manner. The task force is reaching out to other congregations to learn from them, and to the county to ensure we are in compliance. Task Force will create a general structure for policy (purpose, guiding principles), and will bring it back for discussion at April meeting. Appreciation was expressed to Frances and the task force for their efforts.

Review and respond to draft document creating a Social Justice Coordinating body. SEND ANY CONCERNS OR OBJECTIONS TO LUCY

Discuss opening on Board and slate of nominees –Hally will communicate to Nominating that Anara and Frances should be on the ballot for election.

Round-robin discussion of the board meeting in person. After some discussion, we agreed to experiment with the April meeting both on Zoom and in the library.

Treasurer’s Report: Victoria Owens [see document sent separately] Finances are currently doing fine, continuing the trend of prior years that pledge receipts wind down in spring

Ministers’ Reports

As heard from the Committee on Ministry last month, Lucy and Roger have evolved into co-ministers over the past three years. We want to formalize the relationship and inform whole congregation and celebrate it! The board acknowledged the co-ministry a few years ago. Rev. Lucy Bunch and Roger will come up with wording for what board should consider in motion next month.

Committee Substantive Issues *as needed*

- a. Program Council: Marilyn Reynolds, Liaison—see email sent
- b. APMC (Administration and Property Management): Eric Ross, Liaison—Meadow Project making progress.
- c. FRST: David Harlow, Liaison. Spring auction is accepting service items. Donation box idea was dropped based on APMC concerns.
- d. Nominating Committee: Hally Cahssai, Liaison.
- e. Racial Justice Committee: Frances Myers, Liaison. See report; orientations occur every 2nd Sunday.

Next Meetings:

- a. Executive Board Meeting (via Zoom): Monday, April 11 at 5:00 p.m.
- b. Board Meeting (via Zoom): Thursday, April 28, 7 p.m; Anara Guard to provide chalice lighting and centering
Recap board decisions for Monthly Board Update – Marilyn Reynolds *Plans are proceeding for Meadow Project. Please talk up the Stewardship Campaign and opportunity to submit services and events to the auction right now. Save the Date: Sunday, May 22, Congregational Business Meeting after service online and in person. Next racial justice meeting before Sunday.*

Mutual appreciation expressed for experience, good will, insights, wisdom, listening

Closing: Frances Myers

9:10 Meeting Adjourned