

**UUSS BOARD OF TRUSTEES MEETING**  
Thursday, Feb. 24, 2022, 7:00 p.m., via Zoom  
**Minutes**



7:00 Welcome to Board and guests Present: Eric Ross, Frances Myers, Marilyn Reynolds, Denis Edgren, Anara Guard, Hally Cahssai, David Harlow  
Absent: Victoria Owens, Rev. Lucy Bunch, Linnea Stanton  
Guests: Dan Myers and Judy Bell, representing the Committee on Ministry; Susan Davis-James

Established quorum

Chalice Lighting and Centering: David Harlow lit a candle in solidarity with people of Ukraine  
Eric Ross moved and Anara and Marilyn seconded to appoint Susan Davis-James to the at-large open position on the board which was approved unanimously. We all introduced ourselves briefly.

Consent Agenda

Approve January 2022 meeting draft minutes—tabled until next month

Board Business

#1: Associate minister's salary— Committee on Ministry asked the BoT to create a written plan to increase Rev. Lucy Bunch's salary to match the minimum salary for an associate minister suggested by UUA. They shared two sample draft letters of intent.

Discussion: We briefly reviewed the history of the board's intentions and actions on this matter since 2017. Eric and David volunteered to draft within two months' time a letter of intent based on the second model. They will request Victoria assist. Frances will share this news with Dan on behalf of board and CoM.

#2 What do we want to accomplish, as a policy board, over the next five months (the remainder of Denis' tenure as President) re: racial justice? Since we have had this topic before us for several years (board, congregation, etc. what could the Board accomplish, achievable, in that timeframe? One idea: have someone from RJ team observe our meetings and offer suggestions on process. Please think about this, send ideas to Anara or Denis, cc rest of board.

#3: We had a brief discussion on a board member's response to our recent letter on our physical gathering policy.

7:40 Treasurer's Report: Victoria Owens [see document sent separately] Revenue is ahead of expenses right now, thanks to PPP loan. Treasurer and Finance committee will have draft budget for our March meeting. Rental income may help. UUSS has recently received donations from families of those who have passed away: \$5K to Heritage fund and \$10K to temporarily restricted funds.

7:50 Ministers' Reports [see document sent separately]

Rev. Dr. Roger Jones will be away for a week in middle March. No camp this summer unless a couple of folks step up to organize it. Campsite is having issues and would restrict capacity to 50 people but without lowering fees. But we will have picnic with games at church on Saturday,

April 30<sup>th</sup> in the midst of our online service auction starting April 23 for two weeks. Mary Howard is chairing the auction; Terrie Taylor and Jed Shapiro chairing the picnic.

8:00 Committee Substantive Issues *as needed*—

- a. Program Council: Marilyn Reynolds, Liaison. Sent brief accounting. APMC requests that the present practice of providing leadership for our Thanksgiving and Christmas dinners shift from one person to a team. The Leadership Training Workgroup is focusing on finding ways that new leaders can be recognized and encouraged. A job description for PC members is being developed.
- b. APMC (Administration and Property Management): Eric Ross, Liaison. Met today with a focus on Meadow Project. Received landscaping design with input from Taylor Lewis and staff; will make some modifications to design. Irrigation problems still in progress.
- c. FRST: David Harlow, Liaison. Spring auction with a “Let’s Have Fun” theme. We are moving away from transactional events like Soup Sunday and coffee with avenues for donations as people feel so moved. Stewardship is moving ahead with logo and campaign: March 27-April 11. Goal will likely be a percent of membership that commits to paying. Setting priorities more important than a specific number and more motivating for pledgers. FRST is looking for new membership, including a chair.
- d. Nominating Committee: Hally Cahssai, Liaison. Anara will be nominated to serve out Tonie’s President term for one year, and Frances will be nominated to serve as secretary for one year.
- e. Racial Justice Committee: Frances Myers, Liaison. No report.
- f. Safety Committee: Denis Edgren, Liaison. No report.

Next Meetings:

- a. Executive Board Meeting (via Zoom): Monday, March 14 at 5 p.m. **Agenda items for the board meeting are developed then. Please submit your ideas to any member of the Executive committee for discussion.**
- b. Board Meeting (via Zoom): Thursday, March 24, 7 p.m.; Frances Myers provide chalice lighting and centering

Recap board decisions for Monthly Board Update (March—David Harlow)

Closing: David Harlow

8:30 Meeting Adjournment