

**UJSS BOARD OF TRUSTEES MEETING**

Thursday, Oct. 28, 2021, 7:00 p.m.

via Zoom

**Minutes**



7:00 PRESENT: Tonie Darling, Reverend Lucy Bunch, Anara Guard, Hally Cahssai, Denis Edgren, Victoria Owens, David Harlow, Linnea Stanton, Marilyn Reynolds, Reverend Roger Jones, Eric Ross, Frances Myers  
Guests: Marion Randall, Karen Gunderson

Welcome to Board and guests: Tonie Darling  
Chalice Lighting and Centering: Denis Edgren

Establish quorum

Consent Agenda

Approved September meeting draft minutes  
Approved Linnea Stanton as Youth Trustee

7:10 Board Business

Racial Justice Task Force: 8PAT discussion—led by Karen Gunderson. She summarizes the recent history of the board exploring white supremacy culture. We discussed how conflict avoidance might be manifested; **Next month, we'll explore antidotes**. Marion Randall will join for that conversation.

Physical Gathering Task Force: Anara Guard, Liaison. Task force members were thanked for their service, which they appreciated  
Congregational Meeting October 24. Went well.

7:45 Treasurer's Report: Victoria Owens. First quarter ahead of projections and budget, but it's early days yet. See report sent separately

8:00 Ministers' Report – Revs. Roger Jones and Lucy Bunch, See report sent separately. Tell staff (all) they are appreciated. Fall fundraiser/gratitude celebration is going pretty well using the auction software one last time; donations are coming in, signing up for desserts, still need to sell more raffle tickets. Roger describes the RE that is currently going on, and raises the question of whether to allow the Thanksgiving potluck to take place on patio outdoors or indoors and require vaccinations/masks except when eating. There was insufficient support among board members for an exception to our covid-19 policy. Denis, Frances, and Hally volunteered to lend heaters to the church for use on the patio.

8:10 Committee Substantive Issues

- a. Program Council: Marilyn Reynolds, Liaison. PC is exploring racial justice issues as is the board; Theater One is planning a March production; several committees and groups need leadership; PC is making progress on a volunteer request form.
- b. APMC met today and discussed a number of projects. The five most significant were:
  - i. The fencing for the RE wing will be finished in the next two weeks.
  - ii. The painting of the patio under the cover is receiving a second coat.

- iii. The refurbishing of the sanctuary chairs is going well; Jesus, our custodian, has completed 150 of the 370 so far and has done an outstanding job.
  - iv. The landscape design contractor we have hired will provide a landscape plan within the next two weeks.
  - v. Due to vandalism and disrepair of our irrigation system, we will obtain three referrals for irrigation contractors for bids to restore and maintain the system.
- c. Stewardship and FRST (Fundraising Strategy Committee): Dave Harlow, Liaison  
Stewardship is now a subcommittee of FRST—Board needs to bless the minor change in their charge—We will add to the consent agenda for **NOVEMBER**
  - d. Safety Committee: Denis Edgren, Liaison. Denis provided a brief history of how and why the Committee was formed. Needs another co-chair.
  - e. Discussion of board monthly email template. Template is good. Question of timeliness of news vs. minutes (that are more official and not yet approved for a month). Frances will draft what might go out from this meeting and share with the board as a trial. Exec committee can decide on what is topical and current that needs addressing. Idea is to rotate responsibility around each month among board members. No formal vote needed.
  - f. **In NOVEMBER** we'll discuss the homeless task force charter, draft circulated by Frances.
  - g. Nominating Committee: Hally Cahssai, Liaison. Numerous vacancies coming up—VP position and two at-large positions; PC has three vacancies. Nominating Committee has 4 vacancies. Endowment Trust has one vacancy. Suggestions can go to Roger and Lucy, for starters. Should promote these openings in Weekly Message and on the UUSS website for transparency.

Next Meetings:

Executive Board Meeting (via Zoom): Monday, Nov. 8th at 5:00 p.m.

Board Meeting (via Zoom): **Thursday, Nov. 18,** 7:00 p.m. Eric to provide chalice lighting and centering. We will co-convene with the Program Council for the beginning of the meeting to conduct the Racial Justice work jointly.

Closing: Denis Edgren

8:34 Meeting Adjournment