

UUSS BOARD OF TRUSTEES MEETING
Thursday, Nov. 18 2021, 7:00 p.m., via Zoom



Minutes

7:00 Welcome to Board and guests: Tonie Darling welcomed the Program Council in joining us for this portion of the meeting

PRESENT: Anara Guard, Eric Ross, Tonie Darling, Denis, Hally, Victoria, David, Marilyn, Roger, Frances Myers, Linnea Stanton

ABSENT: Lucy Bunch,

GUESTS: Debby Powell, Beth TenPas, Tina Chiginsky Lawrence, Susan Davis, Catherine O'Brien, Marion Randall, Jon Peterson,

Chalice Lighting and Centering: Eric Ross

7:05 Board Business

Racial Justice Task Force: **8th Principle Resolution** discussion—We discussed potential antidotes to the fear of open conflict and the right to comfort last month. What antidotes already exist in our personal or communal practices? What can we do to develop or deepen antidotes?

7:25 **Consent Agenda** –both items approved

Approve October meeting draft minutes

Stewardship charge minor change in wording (adding “Stewardship”)

7:30 Board Business

Homelessness task force charter to address policies and procedures re: homeless requests – In this discussion, we agreed to add other congregants to the task force. Clarified that it is not a standing committee; its purpose is to create a documented policy that would allow UUSS to respond rapidly when need arises. Denis moved and Eric seconded to establish a homeless emergency policy task force (official name TBD), and unanimously approved. Frances will modify the document and it will be added to the December meeting consent agenda.

Community Partners informal committee proposal – Anara requested to form a small committee to improve the partners nomination and voting process. No need for board approval.

Amend covid policy proposals – The board decided that it is premature to amend the policy to cover children, since they are not yet required to be vaccinated. We may discuss again later as needed. 1) Exec Committee discussed whether the small, vaxxed only groups, meeting indoors (e.g., Soul Matters), may they unmask by their choice following a blind unanimous vote/consensus? County does not define what is public. 2) In an email vote following the meeting, Marilyn moved and Hally seconded to amend the policy as follows: **INDOORS** In accordance with Sacramento County mandate, face coverings are required for all public indoor gatherings, regardless of vaccination status. For private closed groups of twenty or fewer people (i.e., invitation-only and registration required), masks may be removed IF a) all individuals have shown proof of vaccination; and b) following a secret ballot, all members of the group are comfortable doing so. If any one person objects, masks shall continue to be worn. Passed.

Board communications with congregation – Discussion of the template and mechanics for who, when, and how to communicate more frequently and transparently. Highlight board decisions and any upcoming issues; send as a separate email and also post to the website. Executive Committee will approve the draft. Decided to try a monthly email, with Frances drafting the December version. If there are urgent issues, we may want to publicize those more. Frances will save the revised template to Dropbox. Anara will circulate a sign-up sheet for board members to rotate responsibility for this activity.

8:30 **Treasurer's Report:** Victoria Owens. We are still ahead of projections with a gain in October, due to advance proceeds for the fall fundraiser, and lower expenses than budgeted.

<http://www.uuss.org/wp-content/uploads/2021/11/UUSS-Treasurer-Report-October-2021.pdf>

8:35 **Ministers' Report** Rev. Dr. Roger Jones. See report sent separately in Dropbox.

8:40 **Committee Substantive Issues** as needed

- a. Program Council: Marilyn Reynolds. No update.
- b. APMC (Administration and Property Management): Eric Ross. Second painting of patio done tomorrow. Fencing will be done soon. Got contract for meadow and landscape plan to be presented. Will also ask that person to advise on contractors for irrigation system; have one bid and will use that to create parameters. A break in sewer system; signed contract for repairs next week. \$5700.
- c. FRST (Fundraising Strategy Committee): David Harlow. No update.
- d. Safety Committee: Denis Edgren. No update.
- e. Nominating Committee: Hally Cahssai. Would like suggestions for names for board positions at large and VP.

Next Meetings:

- a. Executive Board Meeting (via Zoom): Monday Dec. 6, 5:00 p.m.
- b. Board Meeting (via Zoom): Thursday, Dec. 16, 7:00 p.m.; Hally Cahssai to provide chalice lighting and centering

Closing: Eric Ross

8:50 Meeting Adjournment