

UUSS BOARD OF TRUSTEES MEETING

Thursday, July 23, 2020, 7:00 p.m., Zoom

MINUTES



Present: **Rev. Lucy Bunch, Hally Cahssai, Tonie Darling, Anara Guard, David Harlow, Victoria Owens, Marilyn Reynolds, Eric Ross, Sally White**

Absent: Rev. Dr. Roger Jones, Denis Edgren

1. Welcome: Sally White

Meeting convened at 7:02 pm

- a. Established quorum
- b. Introduced new board members (Anara, Tonie, Eric)

2. Chalice Lighting and Centering: Sally White

3. Consent Agenda

- a. Approved June minutes as edited

4. Approval of Tonie Darling for board member at-large to serve a one-year term. Moved by Eric; Marilyn seconded. Unanimous.

5. Treasurer's Report: Victoria Owens

- a. Budget: Update. Total annual **revenue** was \$18,763 **less** than budget. Total annual **expenses** were \$16,999 **less** than the amount budgeted. Cash flow is not a concern. Stewardship campaign came out a bit short; Committee plans to make phone calls to members who have not renewed their pledges. Usually bring in about 95% of pledge amount but less so this year...87% as of June 30. We have not touched the \$72K PPP loan yet.
- b. Finance Committee recommends the Board authorize the use of \$100,000 [50%] of the Barr bequest to pay down long-term debt now, with the remainder to be allocated once the Board decides on a strategy for the reserves. Would reduce operating expenses by reducing mortgage payments from \$3400/month to ~\$1500/month. David moved, Hally seconded, passed unanimously.
- c. There was discussion of what to do when the loan re-sets in December: keep the payments the same or reduce them? Mortgage loan is due at end of a ten year period—five years from now (2025)—and must be paid off or refinanced then. Board agreed to postpone this decision until all Board members are present at our August meeting.
- d. There was discussion on whether to prioritize raises for staff of 2% effective in November. Board agreed to postpone this decision until all Board members are present at our August meeting.
- e. The Sept. board meeting will finalize a budget to bring to the Congregation in October.

6. Committee Substantive Reports

- a. Program Council: Marilyn Reynolds, Liaison – welcome to John Peterson as new Council member. Program council gave full support to the Racial Justice/8th Principle Task Force. Youth members Alec Redmond and Jade Lewis-Boles will continue on Council. Women's Group has floundered; not the right time to reorganize it now. PC cut its own expense line request for 2020-21 by 50%. Two new PC members: Tina Chiginsky Lawrence and Debby Powell. Environmental Justice committee is thriving.
- b. APMC (Administration and Property Management): Rev. Lucy Bunch. Patio cover--waiting for county to approve electrical; fans and lights installed. Skylights will be installed and evaluated one at a time before proceeding to others. Will create a documentary of the patio cover journey and show at the in-gathering

service. Considering refinishing sanctuary floor due to stains. Tree trimming done. Trenches rerouted by John MacMillan and others. Glory and others will come up with new landscaping plan.

- c. Stewardship: David Harlow, Liaison. Already covered in Budget discussion
- d. Nominating Committee: Hally Cahssai. No update.
- e. FRSC (Fund Raising Strategy Committee) No update
- f. Impressions from GA. Those who attended (Hally, Sally, Marilyn) shared their impressions: energizing, exhausting, inspirational, diversity was good to see. Lots of cultures. Racial justice, environmental justice, 8th principle. Lots of work being done at UUA level. 3rd largest GA ever! Model of shared governance was impressively organized and leaders were very present.

7. Minister Report

- a. Rev. Lucy Bunch. Presented in the framework of strategic plan—GOAL 1: She and Roger have made some shifts in offerings to keep people connected. No more ministers open house on Fri, merged into Wellspring Wednesday, which they alternate. Spiritual deepening circles are big workload; is it the right time, can they build intimacy on zoom? On hold for now. Instead, starting new small group ministry, with more discussion. One will be open drop-in. Ministers have subscribed to a monthly theme-based service called Soul Matters, including videos to share, starting in September. They see a need to build connections with families with young kids; Miranda sends out packets of spiritual support materials weekly during the summer to keep them connected. Monthly game nights started. GOAL 2: increase presence in larger community. Environmental Justice team is really doing this. Ministers are in discussion with neighboring congregations and may do a joint service with, say, Grass Valley. They meet monthly with colleagues. GOAL 3: Justice equity and compassion. Racial justice team meets two Monday nights/month. Plan to bring 8th Principle forward to congregation next spring.

8. Board Business: Sally White

- a. Pacific Central District annual meeting Sat, 7/25 noon via Zoom. Sally and Roger will attend and report.
- b. Strategic Plan
 - i. Communications Task Force—Sally. Survey results were sent to Board. RE group also surveyed families and the Task Force will get those results. Over the next week or so, a second survey with deeper questions will be sent to a group of volunteers. Then will start to brainstorm improvements—internal and external.
 - ii. Physical Gathering Task Force—Hally. The TF incorporated feedback from June board meeting and now agree we are not opening to any groups on church property. Anara moved, and Eric seconded, the board voted unanimously to adopt this language: “The Board accepts the UUA recommendation to have no in-person services until May of 2021 or until it has been deemed safe to be together. There are also to be no group gatherings at the church campus until further notice, effective immediately.”
 - iii. Board Retreat – August 3, 2020, 9 a.m. – 12 p.m. Sally will send agenda

9. Next meetings:

- a. Executive Board Meeting: Monday, August 10 @ 5:00 Zoom
- b. Board Meeting: Thursday, August 27 @ 7:00 p.m. Zoom

10. Closing: Sally White

11. Meeting Adjourned at 9:00