

UUSS BOARD OF TRUSTEES MEETING

Thursday, August 27, 2020, 7:00 p.m., via Zoom

Agenda



1. Welcome: Sally White convene 7 pm
 - a. Establish quorum

2. Chalice Lighting and Centering: David Harlow

3. Consent Agenda
 - a. Approved July minutes.

4. Treasurer's Report: Victoria Owens
 - July financials—see report
 - Eric moved, Denis seconded to establish a reserve ratio of 33%. Passed.
 - Anara moved, Toni seconded to raise staff salaries by 2% retroactive to July 1. This is consistent with UUA COLA guidelines. Passed.
 - At our September meeting, we will decide how to handle the mortgage payments based on the reserve ratio. Finance Committee will make recommendations on how to fund the reserve ratio.

5. Committee Substantive Issues
 - a. *Program Council*: Marilyn Reynolds, Liaison. Welcomed new member Debby Powell. New member Tina Chiginsky Lawrence will attend in September. PC Zoom retreat will be September 12 from 10:00 to noon. Will include charge and connection to Strategic Plan, evaluate work of past year and possible changes, plan for connecting with all programs and with the Communications Task Force.
 - b. *APMC (Administration and Property Management)*: Eric, liaison and Rev. Lucy Bunch reported. Show Up Sacramento requested to use the church parking lot for mobile showers for homeless families now living in their cars. We agreed this was worth exploring and she will learn more (numbers of people, numbers of hours on site, will others such as Family Promise or Mercy Pedalers assist, etc.) A bid has been received in the amount of \$24,000 to provide a security fence, based on recommendations from the Safety Task Force. Marilyn moved, David seconded to approve the proposal and accept the bid. Passed. Sally will communicate this to Glory.
 - c. *Stewardship*: David Harlow, Liaison. Last year's campaign is complete, as final follow-up calls are done. A final figure for the financial commitments has not been received. Jim Eastman has agreed to stay on as chair for the 2021 campaign. Rich Howard will be leaving the campaign. Jim will be checking with the remaining 5 committee members regarding whether they can continue on the committee, and will be looking for suggestions of other members to add.

- d. FRSC (Fundraising Strategy Committee): Tonie Darling, Liaison. Next meeting is Sept. 9th. Information on FRSC was not found on the website.
 - e. Nominating: Hally Cahssai, Liaison. No update.
6. Minister Reports [see report]
- a. Rev. Dr. Roger Jones
 - b. Rev. Lucy Bunch
7. Board Business: Sally White
- a. Strategic Plan update. Commission on Institutional Change. No update.
 - b. Physical Gathering Task Force. No update.
 - c. Communications Task Force—Dirk reported some of the ideas generated by the surveys and fact-finding process, including a cleaner front page, better search function, and communication provided briefly and through additional channels.
 - d. Board of Trustees retreat. No update.
 - e. Congregational Meeting planning. The voting process will be similar to the May meeting (online via Zoom to approve the budget) with a weeklong online (and paper ballot for those who need it) voting for community partners. Voting in this way will be more inclusive, with time to check out the nominees' websites. No ranking of votes required. The church sought to build stronger relationships with Community Partners; can Program Council provide insight on any successes or lessons moving forward? Anara will start the process of notifications about the meeting and solicitations for partner nominations and will connect with Dirk about using a Google form for voting.
8. Next Meetings:
- a. Executive Board Meeting (via Zoom): Monday, Sept. 14th at 5:00 p.m.
 - b. Board Meeting (via Zoom): Thursday, Sept. 24, 6:30 p.m.; Marilyn Reynolds to provide chalice lighting and centering. Note time change for board meetings moving forward. Anara will ask Krystal to change the Zoom reservations.
9. Closing: David Harlow
10. Meeting Adjournment 9:05