

UUSS Congregational Meeting
Sunday, May 19, 2013
11:30 – 1:30

1. Established quorum of 107 members attending and convened meeting @ 11:30
2. lit the chalice and read the covenant
3. Janet read an invocation
4. Approved minutes of March and October meetings
5. Introduced and tanked nominating committee
6. voted on candidates
7. Janet read her president's report
 - a) capital campaign
 - b) doug's time celebration
 - c) extra budget meetings
 - d) set duplex sale task force
 - e) master plan
 - f) a year of big change and tricky decisions
 - g) extra challenges next couple of years, with some that will be contentious
 - h) but we will still be in community – and we can pull together...
8. Associate minister's report (on table and on web log)
 - a) thanked Janet (one year equiv to FDR's 4 terms)
 - b) new group liaison to U.N.
 - c) June family promise
 - d) Miranda leaving this week for Ghana
 - e) appreciates grace of this congregation
 - f) honored to be asked to be acting senior minister next year
 - g) from 2 to 1.5 ministers now his vision of that change, with changes and challenges
 - h) ½ time will be appointed rather than called
 - i) other questions: what can people do to make transition easier feedback with kindness
9. Glory gave budget information, with special credit to bookkeeper, Janet
 - a) budget is very lean
 - b) got a lot of feedback in meetings before this, including with the board
 - c) two items came up: member dues for PCD and UUA, and staff wages
 - d) negotiated contracts (silver lining from
 - e) questions
 1. received so far pledges for current year
 2. duplexes full expenses, ½ the income
 3. 1 time donations vs. for offering what is the difference?
 4. repairs vs. sale as is for duplexes – issues of duplexes will be resolved by IMP and board
 5. Utilities for duplexes
 6. capital outlay expenses – reserve combined with
 7. duplexes might be razed after sale so why repair
 8. line 146 offset by rental income (was unbudgeted last year – actually clean up of accounting)
 9. Doug expenses still after last date (vacation)
 10. staff pay (time of year when pay raised)
 11. Mary Howard fine with deficit budget, because there is “wobble room” with uncertainties
 12. board can make changes up to 5%

13. moved and seconded to approve the budget as presented (with deficit)
 14. what happens if still short? 5% leeway
 15. feasible but not good to reduce dues paid later in year
 16. budget slightly unbalanced asked to move the question
 17. seconded
 18. all voted for
 19. voice vote for budget all ayes
- f) Budget passes as presented
10. Doug gave his thoughts that actually we are in good shape with challenges coming, with reminder that churches are still dealing with birth to death. What we are doing is so important. Asked for our forgiveness and expressed gratitude. This is his last annual meeting, with pleasure and joy – lot of heart, pricliness has gone down
 11. vote announced all positions elected overwhelmingly. 98 ballots for entire slate, two partial votes (one did not mark one candidate, the other had no mark for two different ones).
 12. Doug's party announced by Margaret Wilcox. Roger will emcee with Doug present. Asked for donations for present. One celebration on-campus and one off.
 13. Moved and second to adjourn at 12:57 pm.