

We represent our congregation in matters of policy, vision, communications, and advice regarding the business of the congregation. We promise to be respectful of one another by listening to understand, by keeping confidentiality, by having our behavior reflect our word and by remembering to be honest, helpful, timely, forgiving, and kind.

UUSS Board of Trustees Meeting

March 21, 2013 7:00 – 9:30pm

MINUTES

1) Present: Janet, Meg, Linda C., Glory, Peter, John, Gordon, Roger, Linda K.

2) Welcome

- a) Chalice Lighting & Centering - Gordon
- b) Introduce guests
- c) Reading of Covenant

3) Consent agenda

- a) Acceptance of Doug's January letter stating Lead Minister retirement dates.

4) 3) Ministerial Transition –

- a) Sr. Minister budget/staffing group – Linda K., Glory
- b) Sr. Minister contract group – Eric, Janet, Gordon(?)
- c) March 24 Congregational Conversation with Jeanelyse Doran-Adams as Facilitator
- d) Celebration of Doug's Ministry – early planning, June 30 reception after service

5) Treasurer Report – Glory Wicklund

- a) Finance reports in Dropbox
- b) Results of Cong. meeting 3/10 to vote on selling duplexes, proceeds to go the Cap. Campaign Fund & 400K to same fund from Temporarily Restricted Fund. Choose group to facilitate sale. <names from recording>
- c) Draft Budget 2013-2014
- d) 207 pledging, 113 the same, 47 increased, 28 decreased, 16 new, 3 not pledging.
- e) admin / Program Minister – partial function like interim minister (half-time). Discussed issues, factions within cong. 2 vs. 1 minister, education minister, etc. Surveyed staff – what is “falling thru the cracks,” etc. Glory said that according to staff, “All work is getting done. But they don't feel confident about expertise, etc. How to do the job better, etc. Doug bought computer for last two months, professional expenses?
- f) Workers' Comp has gone up, etc.
- g) Loan payback to Operating fund will be paid back at rate of \$42 per month.

h) Re-evaluate totals pledged by 2nd wk in April (13th should know), Janet will reserve space for 14th in case we need to formally meet (after service) Janet will send e-mail if meeting is needed.

6) **Master Plan Facilitators** – Eric (absent)

a) Janet attended Arcade community meeting – sound was still the biggest from the proposed amphitheater. The program council will limit amplified sound to the hours between 9 am and 9 pm.

7) **Personnel Committee** – Eric(absent)

a) report on job satisfaction

8) **Stewardship** – Linda C.

a) results, final celebration, follow up

b) this Saturday meeting 2-4, will have scripts

9) **Program Council** – Meg

a) Membership - Linda K.

b) Not certain if UUSS will have Earth day presence, Meg only one to say she would be there.

c) All Ages – Linda C.

d) New member reception, scheduled for May 18 w/ Erica. Roger said we should use church building on Saturday for this now. Roger called Judy Lane to ask if she could.

10) **Minister & Admin. Reports** – Roger

a) Doug absent at meditation retreat

b) see weekly report (March 21st)

c) duplex tenants want wooden fence, security storm door (since he was broken into).

d) haven't told tenants UUSS will be selling duplexes, other issues. Rent/lease of duplexes is month to month.

11) **Board Business** – Janet

a) Approve January & February BOT minutes – attached – approved as amended (will add attachments to minutes)

b) Looking forward to May Congregational Meeting

- c) Gratitude: MTTF, Stewardship Team – board members sign.
- d) Extended or possible extra meetings on budgeting coming up. Budget focus group meeting on April 28 (two meetings, after each service, in Fahs Room).
- e) This Sunday, March 24, Conversations meeting, answer on ministerial questions.
- f) April meeting – Thursday, 4/25

12)Action Items /BOT Unigram article/April agenda

13)Processing, next Centerer, Extinguish Chalice – Glory will center next time.

14)Meeting adjourned at 9:15