

*We represent our congregation in matters of policy, vision, communications, and advice
regarding the business of the congregation.*

We promise to be respectful of one another

by listening to understand ,

by keeping confidentiality,

by having our behavior reflect our word.

and by remembering to be honest, helpful, timely, forgiving, and kind.

UUSS Board of Trustees Meeting

January 24, 2012 7:00 – 9:30pm

MINUTES

- 1) Present: Janet, Peter, Glory, Eric, Linda K., Linda C., John, Meg, Gordon, Roger, Doug, and guests: Barbara Gardener, Chuck & Lauren Todd, Don Bowen.
- 2) Welcome
 - a. Chalice Lighting & Centering -John Abbot: Rumi on loss and sorrow prepares you for joy....
 - b. Introduce guests
 - c. Reading of Covenant
- 3) Consent agenda
 - a. Approve December BOT minutes – attached
- 4) Stewardship – Chuck & Lauren Todd
 - a. “Sustaining our Vision – Year to Year, Generation to Generation”
 - b. brought brochure and letter
- 5) Personnel Committee (move to 5) - Eric Ross
 - a. Don: checked Employee Handbook, made change recommendations.
 - b. moved, seconded to approve as submitted by Eric, with caveat to tweak if needed after final – passed with one abstention to approve handbook.
- 6) Kick-off and request for Board support – President's letter (attached). Linda Clear will facilitate and Roger.
 - a. Need canvassers to home visit/phone call, etc. (asked for volunteers).
 - b. handed out brochure also

- 7) Master Plan Facilitators (move to before treasurer) – Barbara Gardener
 - a. Progress report – permits, cost estimates, etc.
 - b. moving right along: cost, scope and budget definition
 - c. seating for 375, etc.
 - d. timeline will be longer , with higher costs (probably c. 6 million)
 - e. revised to NOT include building a new sanctuary in addition (too far in the future)
 - f. possibly use duplex as temporary office space

- 8) Treasurer Report – Glory Wicklund
 - a. Finance reports in Dropbox
 - b. 50K loan to Ops fund from Temp. Restricted fund – pay back \$1500/year or forgive – decision to be made by January meeting.
 - c. How to use temp. restricted funds and possible proceeds from sale of duplexes: boost reserves, add to bldg. fund, some of each?? postpone/table for special meeting (decided at end of this meeting)
 - d. Rose in the Wintertime Auction – each of us please bring two bottles of red wine to put on dinner tables.
 - e. Special BoT meeting 9:30 February 17, room 9

- 9) Program Council – Meg Burnett
 - a. Committee budgets
 - b. committee budgets on track, Bette Ch'maaj

- 10) Ministerial Transition Task Force – Janet Lopes with Jeff Voeller and Nancy Lust
 - a. “Closed Session to discuss personnel issues”

- 11) Building Our Future 8:40-8:50
 - a. Membership - Linda K.
 - b. All Ages – Linda C.

- 12) Minister & Admin. Reports – Doug & Roger 8:50-9:10
 - a. Roger grant for labyrinth, discussion
 - b. Doug meditation class, neighborhood line now up for neighbors to report noise complaints, letter on transition dates, Pat Setzer and and Bill Hellmuth died, health issues (energy levels down, but now trending up)... More visitor cards up...
 - c. Roger added some more

- 13) Board Business – Janet
 - a. Gordon Gerwig has switched to Finance Cttee. Who can cover Program Council? Eric?? Meg will take...
 - b. Soup lunch on Sunday, February 3. Need 6 large pots of soup. Also, BOT serve staff lunch in Feb. – set date, who can do?
 - c. Extended or possible extra meetings coming up. Please be aware.

- d. March meeting moved due to Spring Break – Thursday, 3/21

14) Action Items

- a. BOT Unigram article
- b. February agenda
- c. Special BoT meeting for money discussion Feb 17 9:30 am
- d. Special BoT meeting for MTTF discussion, Feb 24 9:30 am

15) Processing, next Centerer, & Extinguish Chalice

- a. Linda K. will center February meeting
- b. February 28 meeting