

We represent our congregation in matters of policy, vision, communications, and advice regarding the business of the congregation.

We promise to be respectful of one another, by listening to understand , by keeping confidentiality, by having our behavior reflect our word

and by remembering to be honest, helpful, timely, forgiving, and kind.

UUSS Board of Trustees Meeting

February 28, 2013 7:00 – 9:30pm

MINUTES

Present: Janet, Linda C., Linda K., Glory, Doug, Peter, Meg, John, Eric, Gordon, Roger

1. Welcome

- a. Chalice Lighting & Centering -Linda K.
- b. Introduce guests: MTTF members and guests
- c. Reading of Covenant

2) Consent agenda

- a. Approve January BOT minutes – attached (postponed)
- b. Acceptance of Doug's January letter stating Lead Minister retirement dates.

3) Ministerial Transition Task Force – Jeff Voeller/Nancy Lust

- a. Present report

move to accept the report (attached), approved

Task Force dissolved

- b. Doug's letter dated February 2013 (see attached)

motion to accept Doug's letter, seconded, passed

- c. March 24 Congregational Conversation – Jeanelyse Doran-Adams from PCD as Moderator. Meeting tomorrow with Doug, etc. Outside moderator to allow all to focus on matters and answering questions. To address issues of transition (Roger and Doug NOT to be there).

ci. Questions to MTTF about timing on report, etc.

4) Treasurer Report – Glory Wicklund

a. Report on Auction

b. Finance reports in Dropbox – c. 3% ahead, auction will show up next month

June typically falls off about \$3k, room rentals down, was good year last year, though – some renewals. Yellow pages planned to reduce or cancel for lack of response.

c. Cong. meeting 3/10 to vote on selling duplexes, proceeds to go the Cap. Campaign/Master Plan fund, & 400K to same fund from Temp. Restricted fund. Board vote to recommend action. Finance cttee voted against \$400k from Temp. Restricted fund, but before Doug's letter. One motion, one ballot... Roger brought in member input – one member wanted to hold off for better real estate market. Eric said it would always be possible for improvements, but ... discussion at UUMPF meeting ... history of trials that didn't work – Janet will take the response as needed at the March 10 cong. Meeting. Board to dedicate master plan funds from sale of duplexes as well as from temp restricted fund approved.

d. Preliminary budget from Finance Cttee – one minister budget. Met with Roger, Janet, Glory, and Peter about contract with Roger – still need to work out contract and budget... personnel, finance, etc. To work it out committee... Eric and John and a third tba, but also include Janet, will work on contract. Refer to personnel group for advice.

e. Decide on loan payback to Operating fund – Joyce working with Eric Wally: eta for fund break out next fiscal year. Kick the decision down the road, \$10k if possible payback now...

f. pledge shortfall from people who have left the area, effectively cancelling their pledge... suggested snail mail about pledge...

5) Master Plan Facilitators – Eric R.

a. Progress report – communicated with Barb Gardener, she was heartened. Discussions about the duplexes, shortfall if not approved, complimentary of architect, county approval seems assured based on responses. Anna Andrews about bamboo farm...

b. Meetings 2/24, other upcoming public meetings

6) Personnel Committee - Eric Ross

looking into questions about job satisfaction with employees. Going to brainstorm with employees next couple of months and bring back to the board... nice to have committee again.

7) Stewardship – Linda C.

a. Preliminary results, Pep Rally

b. 97 pledges, avg. 1700 each, party last Sunday

c. board needs to revisit kickoff – Eric suggested to combine with auction... Janet said Eric to e-mail ideas to pass on to Chuck and Loren.

8) Program Council – Meg Burnet

1. Progressive Out Reach Committee – April 21 Earth Day event at Southside Park
2. Communication
3. Labyrinth will be built, funded by endowment
4. Betty Ch'maaj event March 23 at CSUS

9) Building Our Future

- a. Membership - Linda K. (hand out – see attached)
- b. All Ages – Linda C. Talked with Ginny Johnson games night, but not much else, next Friday

10) Minister & Admin. Reports – Doug & Roger

Doug -- Jim Crow series, memorial services, retreat with Bill Helmuth, second meditation series concluded. Retirement and service about... intent to get over the issue quickly.. Doug to look back in two months fir review trade off transparency and confidentiality... Appreciative of responses, confident going the way it should. Going to miss things... Blue Dolphin publishing ... starting to turn away people seeking him out... fall off the face of the earth... contacts by e-mail, explicit inclusion only... questions and comments? Book of sermons – 3 books, including one to come soon...

Roger – to add to written report in dropbox, services and rental for memorial, appreciated others help/participzgon. Bike stolen, cameras recorded but maybe not with enough detail... Ami Bera to come and speak, district assembly last weekend in April, Janet sent link on that recently. New input for GA, UU World in new issue. Chalice camp last year – Matt Mitchell to honcho this year. Miranda article this Unigram going to Ghana, Amer. Sign language... mid-May to end of July.

11) Board Business – Janet

- a. Prepare for Cong. mtg. and vote on 3/10 – Peter: turn message into ballot, handout with issue to be discussed (Glory's rationale)... to be bright pink. Daylight savings to start March 10th.
- b. Congregational Conversation 3/24. Please attend. All will attend except Eric.
- c. Appreciation to Ministerial Transition Task Force and auction (Mary Howard, etc.) Compose letter, all BoT to sign, Eric will compose the letter.
- d. Thank you Linda C., Meg, Eric, Glory, and Linda K. for soup or \$ donation for Soup Sunday

and wine for the auction dinner.

e. Extended or possible extra meetings on budgeting coming up.

f. March meeting – Thursday, 3/21

12) Action Items /BOT Unigram article/March agenda

budget primarily, Glory, Linda K. On staffing

13) Processing, next Centerer, Extinguish Chalice

seemed positive, March centerer will be Gordon...

adjourned 9:20 pm