

*We represent our congregation in matters of policy, vision, communications, and advice  
regarding the business of the congregation.  
We promise to be respectful of one another  
by listening to understand,  
by keeping confidentiality,  
by having our behavior reflect our word  
and by remembering to be honest, helpful, timely, forgiving, and kind.*

**DRAFT UUSS Board of Trustees Meeting**

April 25, 2013 7:00 – 9:30pm

**MINUTES**

- 1) Present: Janet, Linda K., Roger, Glory, Peter, Meg Eric, Gordon, Doug, Mary Howard, and Bruce Moulton.
- 2) Welcome
  - a. Chalice Lighting & Centering - Glory
  - b. Reading of Covenant
  - c. Introduce guests
- 3) Consent agenda
  - a. Approve March BOT minutes – attached
  - b. Appoint Carol Jacobs to replace Linda Roye who will resign from Program Council as of 6/30/13
  - c. Approve Charter and Policies and Procedures for Website Cttee - attached
  - d. Letter of gratitude to Barbara Gardner for extended service to UUMPF - attached
- 4) Fundraising concert May 27 – Bruce Moulton
  - a. Application attached
  - b. 3 shows with Magic and Music acts, with hot dog picnic
  - c. license needed for alcoholic beverage service plus security guard needed if expecting more than 100 attending. Security cost could be \$25 per hour (\$100 total).
  - d. Figured could break even if 36 attend.
  - e. Moved and seconded – motion passed to allow
  - f. need keys to church and alarm code to run. Eric Stetson will NOT be present for the event. Janet will arrange
- 5) Group to facilitate sale of duplexes
  - a. Develop charge – come up with plan for sale with contingencies and possible costs (conditions for sale and ramifications of those conditions). Timetable. Linda K will write out the details of charge.
  - b. Repairs (including mold remediation) might cost in excess of \$1,000.
  - c. property management were averse to spending money. Need to keep costs under budgeted amount (no more available this year).
  - d. Nominate members: Colene & Fred Schlaepfer, John McMillan, Laura

Eppelmann, Denis Edgren, Dick Galloway are willing.

- 6) Master Plan Facilitators – Eric R.
  - a. implement the plan (IMP – Implement the Master Plan)
  - b. Doug mentioned acoustic fencing
  - c. paving will be postponed, along with sidewalk (frontage not really certain yet)
- 7) Treasurer Report – Glory Wicklund
  - a. Finance reports in Dropbox
  - b. BUDGET
  - c. Glory said it was fun!
  - d. Pledges so far \$412k “real”, but MIGHT go up to \$430k
  - e. room rental down, probably off when construction starts spring 2014
  - f. \$23,044 deficit for year
  - g. Music program needs additional work – discussed issues
  - h. Roger mentioned Lucy as the assistant ministerial position
  - i. proposed cuts (see attached budget)
  - j. motion to approve budget as proposed with deficit (to bring to congregation with proposed alternatives) – passed
  - k. proposed partial or full music and/or other lay offs – Glory and Janet will deliver news about possible lay offs
- 8) Program Council – Meg Burnett
  - a. outreach people to tie-in with gay pride (tee shirts, etc.) June 15
  - b. May 5 is connections faire
- 9) Minister & Admin. Reports – Doug & Roger
  - a. Doug talked of e-mail from Moon and \_\_\_\_
  - b. ministry circles helped process out the issue, Janet sent letter about not using our directory to mass mail like that
  - c. dealing with grieving over Doug's departure
  - d. Doug will starkly cut off relations as of July 1 to make clean break
  - e. Roger weekly msg (attached)
  - f. staff-wise Miranda will be gone 2 months in Ghana, Jolane will cover her duties...
- 10) Board Business – Janet
  - a. Official approval of Freida Jackson Mem. Bench in UUrthsong garden now in place, ceremony already held, concrete bench
  - b. Doug Celebration – Meg will be in Unigram, June 29<sup>th</sup>, Saturday, 4-6 pm (save the date).
  - c. Janet moving to Member @ Large for next Board term. Linda Clear will run for president
  - d. May meeting – Thursday, 5/23,  
chuck and lois talk on music and issues brought up with budget  
tonite
- 11) Action Items /BOT Unigram article/May agenda
- 12) Processing, next Centerer, Extinguish Chalice

- a. Janet will do meeting on 14<sup>th</sup>
- b. Meg will do 23<sup>rd</sup>