



Douglas C. B. Kraft

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Spiritual Grounding for Leadership Questionnaire

Thank you for your interest in the Spiritual Grounding for Leadership Program. For those interested in their spiritual growth, it uses a number of tools, including leadership roles, to touch those depths. Conversely, it provides support for those interested in leadership that is grounded in spiritual practice and perspective.

Members commit to the group for a year and to providing at least two years of leadership within the congregation. (A more complete description of the program is available.)

Anyone interested in this approach is welcome to apply. The application process includes filling out this questionnaire, including essays about your spiritual life and your leadership style and experience. There are no right or wrong answers. It asks some intentionally probing questions. All are relevant to the program process. I expect that there are some areas in which you feel confident and others less so. That is fine. I'm not looking for any particular answers. Rather I want to get a good feel for your interests and background and for you to get a good feel for the program.

The questionnaire is completely confidential and will not be viewed by anyone other than myself.

I understand that the program will not be a good fit for everyone who might be initially interested. I hope the program description, this questionnaire and discussions with me will help you decide if it as a good fit for you.

I will interview applicants and issue invitations to join the program. The program will be small and look for a balance of backgrounds, so everyone who is interested and qualified may not be invited to join.

If you have any questions about any of this, I'd love to talk with you.

Thanks again.

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Doug Kraft

All information is confidential

Date:	
Name:	Age:
Address:	
Phone numbers:	
Email:	
Occupation:	

Program Questions:

1. Why do you want to join in this program? What do you hope to gain? If the program is successful, how do you think it might change you?
2. What gifts and experience do you have that help ground spiritually and provide leadership? What might help the group?
3. What difficulties, obstacles or fears do you bring to the program? Please be specific.
4. What emotional support do you have for participation in the program?
5. How do you feel about the time and energy required in this program?
6. Are there any additional thoughts that have come up for you in completing this application or issues that should be explored before beginning the program?

Background Questions:

1. Personal situation: Please give a brief overview of your current life situation, particularly things that may not have come up in the previous questions. Consider your health status, education, work background, family situation and responsibilities, general financial situation, on-going physical or psychological strengths and difficulties.
2. Spiritual Life: Please describe your spiritual life. What are some of the significant experiences that have shaped your life?

3. Spiritual Practice: Please describe your spiritual practices including ones you may be involved in now or may feel drawn to explore.

4. Leadership Background: Please describe your leadership experience, especially those roles that have been enriching for you and ones that have been difficult.

5. Leadership Style: There are many useful leadership styles. How would you describe your style of leadership? How do you gauge its effectiveness?

6. Service: What areas of service have you been involved in with the congregation or elsewhere? Where do you feel drawn?

7. Grounding: How do you assess your balance in the face of life's vicissitudes? What throws you off and how do you adjust? What do you see as your blind spots?

8. Anything Else: Is there anything else that would be helpful to know about your background or aspirations?